



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 5266-25
Ref: Signature Date

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 15 May 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 3 March 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove the fitness report covering the period of 3 September 2021 to 18 January 2022, from your Official Military Personnel File (OMPF). You contend that: 1) your disenrollment from Drill Instructor (DI) School during the subsequent reporting period directly impacted the fitness report, and 2) the fitness report was inappropriately used as a substitute for disciplinary action by the DI School after your failed to obtain a First Class Physical Fitness Test (PFT) score, and this failure should have been documented in a separate fitness report, wherein your Reporting Senior (RS) addressed your attendance at a formal course of instruction.

The Board, however, concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting removal of the fitness report. Regarding your contention that your disenrollment from DI School directly impacted the fitness report, as evidenced by your low relative value (RV) score of 80, as the AO noted, this fitness report was the only report you received from this RS. Although you had previously been

evaluated by different RS's at the command, comparison of scores issued by different RS's is not useful, as each rating officer is responsible for developing and maintaining his own rating philosophy, allowing for score variation. Furthermore, a perceived low score does not justify consideration for relief. As the AO observed, you have not provided evidence demonstrating your performance warranted a higher score than that received. Regarding your remaining contentions, which center on your argument you should have been issued a separate fitness report to address DI School, as the AO explained, the Marine Corps Performance and Evaluation System (PES) Manual requires a Marine's parent command to submit a temporary duty (TD) fitness report for temporary duty assignments lasting 31 days or longer, covering the period from the end of the last report to the day before the TD. Because you reported to DI School on 18 January 2022, this event was correctly covered by the TD fitness report. The PES Manual additionally states the annual report should be omitted if another reporting occasion is expected within 30 days after the report's end date. Since your annual report was due on 31 December 2021, and your DI School started less than 30 days later, your RS's decision to omit the annual fitness report and replace it with the TD report, was correct. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting the removal of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/20/2026

