



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

█  
Docket No. 5268-25  
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 4 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the █ decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the █ advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

The Board carefully considered your request to modify the fitness report covering the period of 2 June 2022 to 30 June 2023, to reflect an increased performance attribute mark of "F." You contend that the lower score of "E" resulted from your Reporting Senior's (RS) expedited terminal leave, your RS supports the requested change, and your performance warranted the higher score.

The Board, however, concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting modification of your fitness report. Specifically, the Board found that you requested modification of a fitness report based on performance that occurred *after* the reporting period. The Board agreed with the AO that

accomplishments that occur after a reporting period cannot be retroactively applied to a previous fitness report. As the AO explained, your accomplishments after the reporting report ended are already well-documented in extended report, and post-reporting period achievements do not invalidate the original fitness report. Lastly, the Board agreed with the AO that your RS's pending departure, and decision to extend the fitness report, did not impact the validity of the original report. Regarding the Memorandum for the Record provided by your RS, although the Board carefully considered this evidence, it did not find it sufficient to warrant the modification requested. The Board opined, it is of utmost importance to protect the integrity of the Performance Evaluation System (PES), while ensuring fairness to individual Marines. Inherent in the duty of a RS is the moral courage to evaluate Marines and issue fitness reports with utmost accuracy at the time of issuance. Although the Board recognizes your RS now says he made a mistake, the Board was not convinced, as within his letter he refers to your accomplishments after the original reporting period which, as already discussed, cannot impact the original report. The Board thus concluded there is no probable material error, substantive inaccuracy, or injustice warranting the modification of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/20/2026

