



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 5548-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24
(c) MARADMIN 610/24, 17 Dec 24
(d) MARADMIN 122/25, 12 Mar 25
(e) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 23 July 2013, Petitioner entered active duty.
- b. On 21 August 2019, Petitioner was assigned ADMOS1 8411.
- c. On 1 May 2021, Petitioner was promoted to Staff Sergeant/E6. Furthermore, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 4591.

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d. On 24 January 2022, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 23 January 2026.

e. On 23 July 2023, Petitioner entered Zone C.

f. On 23 July 2024, Petitioner signed an agreement to extend enlistment for 8 months with an EAS of 23 September 2026 in order to provide sufficient time in service to execute orders to MCC 1B1.

g. On 25 March 2025, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone C SRB. However, cognizant authority approval is missing.

h. On 14 April 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 30 April 2025. Approved MOS: 4591.

i. On 6 May 2025, Petitioner reenlisted for 4 years and 9 months with an ECC of 5 February 2030.

j. On 1 October 2025, Petitioner was promoted to Gunnery Sergeant/E-7.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 25 March 2025, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone C SRB. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (b). On 14 April 2025, reference (e) was published, with no Zone C SRB for MOS 4591 authorized. On 14 April 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by HQMC on 30 April 2025. On 6 May 2025, Petitioner reenlisted for 4 years and 9 months with no SRB. The Board determined that timelier action by Petitioner's command to submit the application would have prevented this issue, therefore under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 13/14 April 2025 vice 5/6 May 2025 for a term of 4 years and 10 months vice 4 years and 9 months.

Note: This change will entitle the member to a Zone C SRB for PMOS 4591, E6, which is capped at \$24,300. Remaining obligated service to 23 January 2026 will be deducted from SRB computation.

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XXX XX [REDACTED] USMC

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/17/2026

