



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 5553-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) PDM memo 001-21 SDIP Program, 23 Nov 20

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCON memo ██████████  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received Sea Duty Incentive Pay-Extension (SDIP-E) in the amount of \$800 monthly vice \$400 monthly due to their extended sea service beyond the initial SDIP-E contract.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 29 May 2018, Petitioner was issued official change duty orders (BUPERS order: ██████████), with required obligated service to May 2023, while stationed at ██████████ ██████████ with an effective date of departure of October 2018. Petitioner's ultimate activity was ██████████ for duty with an effective date of arrival of 15 November 2018 with a Projected Rotation Date (PRD) of May 2023.

b. On 22 October 2018, Petitioner transferred from ██████████ and arrived at ██████████ ██████████ on 9 November 2018 for duty.

c. On 16 February 2019, Petitioner was advanced to AE3/E-4.

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d. On 21 October 2020, Petitioner was issued official homeport shift orders (BUPERS order: [REDACTED]), while stationed aboard [REDACTED] with an effective date of departure of July 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 20 July 2021 with a PRD of May 2023.

e. On 1 March 2021, Petitioner was advanced to AE2/E-5.

f. On 10 May 2022, COMNAVPERSCOM notified [REDACTED] that "Your voluntary request to extend at-sea for 24 months with SDIP, contained in NAVPERS 1306/7/14 March 2022, is approved. You are entitled to SDIP at the rate of 800 dollars per month for each month of your extension. The lumpsum SDIP payment, minus taxes if applicable, will be 19200 dollars based on the number of months you have extended past your prescribed sea tour (PST). Payment will normally be made within two pay periods of the extension effective date. The extension effective date is the month after your current projected rotation date (PRD)."

g. On 19 May 2022, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "As authorized by BUPERS, Millington, TN 05719589, I volunteer to extend at-sea, beyond by prescribed sea tour (PST), with Sea Duty Incentive Pay (SDIP), for an extension at sea assignment for 6 months.

I agree to accept SDIP at the rate of \$400.00 dollars per month equaling a lump-sum payment of \$2,400.00 dollars. I understand that the total amount of SDIP due for the period of the agreed extension at sea duty will be paid to me in a lumpsum, normally within two pay periods after being properly reported on board the SDIP command.

The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of the back-to-back sea duty extension, to include, but not limited to, permanent transfer from the sea duty assignment, period of terminal leave, or in the event that I am AWOL or in a confinement status prior to completion of the agreed extension."

h. On 24 May 2022, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "As authorized by BUPERS, Millington, TN R 102037Z MAY 22, I volunteer to extend at-sea on board [REDACTED], [REDACTED] for 24 months beyond my prescribed sea tour (PST) or current projected rotation date PRD, with sea duty incentive pay (SDIP). I agree to accept SDIP at the rate of 800 dollars per month for each full month I serve in this assignment under this agreement equaling a lump-sum payment of 1,9200 dollars. I understand that the total amount of SDIP due for the period of the agreed extension will be paid to me in a lump sum, normally within two pay periods of commencing the SDIP extension period. The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of the extension, to include, but not limited to, permanent transfer from the sea duty assignment, period of terminal leave, or in the event that I am AWOL or in a confinement status prior to completion of the agreed extension."

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i. On 14 November 2022, Petitioner was issued official homeport shift orders (BUPERS order: [REDACTED]), while stationed aboard [REDACTED] with an effective date of departure of February 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 6 February 2023 with a PRD of May 2025.

j. On 10 April 2025, Petitioner submitted an Electronic Personnel Action Request ((NAVPERS 1306/7) requesting the following: "Respectfully request to receive Sea Duty Incentive Pay (SDIP-E) from May 25 to November 25 due to being extended onboard." Furthermore, Petitioner's request was approved by cognizant authority on 22 April 2025.

k. On 5 May 2025, MNCC notified Petitioner that "Your ePAR Case with the case number of 05719589 has been updated to a status of Closed and a disposition code of Approved by Tier 2. The details of the case are: "Your voluntary request to extend at-sea for extension at sea assignment with Sea Duty Assignment Pay (SDIP) for 6 months starting in June 2025 is approved. However, pursuant to the criteria outlined in the SDIP Policy Decision Memorandum (PDM) 002-21, SDIP is designed to immediately aid to fill at-sea manning challenges and Sailors must be assignment to a Type 2/4 onboard a commissioned ship, submarine, or aviation squadron. You are entitled to SDIP at the rate of \$400.00 dollars per month for each month of your requested extension tour. The lumpsum SDIP payment will be \$2,400.00 dollars, minus applicable taxes, based on the number of months you have requested to extend for an extension tour past your prescribed sea tour (PST). Payment will normally be made within two pay periods of SDIP start date after being properly reported on board the SDIP command."

l. On 1 July 2025, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2029, while stationed at [REDACTED] with an effective date of departure of November 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 November 2025. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 19 January 2026 with a PRD of January 2029.

m. On 18 November 2025, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) while stationed at [REDACTED] with an effective date of departure of December 2025. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 15 January 2026 with a PRD of January 2029.

n. On 29 December 2025, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 30 December 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (b), if a previously

approved Sailor is serving on a SDIP-B or SDIP-E contract and they are extended beyond their SDIP contract then they will continue to receive their SDIP entitlement until their new estimated date of detachment. Petitioner was on an approved SDIP-E contract with an entitlement of \$800 per month. Petitioner was then extended onboard his sea duty command for a period of 6 months beyond the original extension, however his entitlement changed to \$400. The Board determined that Petitioner's extension requests adhere with the instruction and the procedures were done correctly, therefore relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Administrative Remarks (NAVPERS 1070/613) issued on 19 May 2025 listed the following: "I agree to accept SDIP at the rate of "\$800.00" vice "\$400.00" dollars per month equaling a lump-sum payment of "\$4,800.00" vice "\$2,400.00" dollars. I understand that the total amount of SDIP due for the period of the agreed extension at sea duty will be paid to me in a lumpsum, normally within two pay periods after being properly reported on board the SDIP command."

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/27/2026

