



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 5650-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████

██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552

(b) MARADMIN 483/24, 9 Oct 24

(c) MARADMIN 610/24, 17 Dec 24

(d) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Jun 25

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 October 2014, Petitioner entered active duty.

b. On 31 October 2019, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 30 October 2023.

c. On 21 September 2021, Petitioner signed an agreement to extend enlistment for 27 months with an End of Active Service (EAS) of 30 January 2026 to gain obligated service assigned to SOI EAST Class 1-23.

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[REDACTED] USMC

d. On 30 January 2024, Petitioner signed an agreement to extend enlistment for 1 month with an EAS of 28 February 2026 to gain obligated service for promotion.

e. On 1 February 2024, Petitioner was promoted to Gunnery Sergeant/E7. Furthermore, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0491.

f. On 20 October 2024, Petitioner entered Zone C.

g. On 2 December 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone C SRB. Petitioner's request was approved by his Commanding Officer on 20 January 2025.

h. On 22 January 2025, Petitioner was issued Marine Corps Basic Order listing the following: Date designated direct and transfer Marine to proceed and report not earlier than 01 Mar 2025 and report not later than 31 Mar 2025 to [REDACTED] (MCC [REDACTED]) for duty in billet MOS 0491. The standard tour of duty for this overseas assignment is 24 months.

i. On 24 February 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC).

j. On 10 March 2025, Petitioner signed an agreement to extend enlistment for 7 months with an End of Active Service (EAOS) of 30 September 2026 to have obligated service to submit for FY26 reenlistment.

k. On 11 March 2025, Petitioner signed an agreement to extend enlistment for 8 months with an EAS of 28 May 2027 to gain obligated service to submit for PSC Order to MCC [REDACTED].

l. On 30 April 2025, Petitioner's Careerist Active Duty Reenlistment request was approved HQMC. Approved MOS: 0491.

m. On 2 May 2025, Petitioner reenlisted for 4 years and 9 months with an ECC of 1 February 2030.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 24 February 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC. At the time of submission, Petitioner was eligible for a Zone C SRB in accordance with references (b) and (c). On 14 April 2025, reference (d) was published and did not authorize a Zone C SRB for 0491, E7 & above. In accordance with enclosure (2), Petitioner's request was not approved until 30 April 2025 due to lack of funding. On 2 May 2025, Petitioner reenlisted for 4 years and 9 months with no SRB. The Board determined availability of funding would have prevented this issue, therefore under this circumstance, relief is warranted.

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[REDACTED] USMC

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 April 2025 vice 1/2 May 2025 for a term of 4 years and 10 months vice 4 years and 9 months.

Note: This change will entitle the member to a Zone C SRB for PMOS 0491, E7 & above, which is capped at \$17,000. Remaining obligated service to 30 January 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/26/2026

