



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 5655-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 003/FY24), 12 Aug 24
(e) FY25 SRB Award Plan (N13 SRB 002/FY25), 18 Jul 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/006, 8 Jan 26 (REVISED)
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 5 August 2025 for 6 years and was eligible for and received a Zone C, 1.5 award level Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 22 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 5 August 2015, Petitioner entered active duty.

b. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

c. In February 2020, Petitioner was awarded Navy Enlisted Classification (NEC) E23A.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

d. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 5 August 2021, Petitioner entered Zone B.

f. On 28 November 2022, Petitioner reenlisted for 3 years with an End of Active Obligated Service (EAOS) of 27 November 2025 and received a Zone B SRB.

g. In July 2023, Petitioner was awarded NEC 759B. In October 2023, Petitioner was awarded NEC 8CFL.

h. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 003/FY24) a zone C SRB with an award level of 1.5 (\$45,000 award ceiling) for the AO rate was listed.

i. On 4 September 2024, Petitioner was issued official change duty orders (BUPERS order: 2484), with required obligated service to November 2028 while stationed in [REDACTED] with an effective date of departure of January 2025. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 January 2025. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty with an effective date of arrival of 25 January 2025. Petitioner's intermediate (03) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 February 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 4 May 2025 with a projected rotation date (PRD) of November 2028.

j. On 17 November 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 6-year reenlistment effective 19 December 2024, and a Zone B SRB. Petitioner's request was approved by cognizant authority on 19 November 2024.

k. On 19 December 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: Entitled to SRB based on the AO Rating/NEC 0000, SRB Zone B Award Level 1.5. The total SRB entitlement is \$28,865.25. First installment of \$14,432.63 will be deposited to your DDS account by EFT payment when the entitlement has posted to the Master Pay Account.

l. On 19 December 2024, Petitioner reenlisted for 6 years with an EAOS of 18 December 2030.

m. On 1 January 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 4 January 2025 for temporary duty.

n. In January 2025, Petitioner was awarded NEC 717B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

- o. On 9 February 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 9 February 2025 for temporary duty.
- p. In April 2025, Petitioner was awarded NEC 760B.
- q. On 3 April 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 7 April 2025 for duty.
- r. On 19 May 2025, Petitioner was issued official change duty orders (BUPERS order: 1395) while stationed in [REDACTED] with an effective date of departure of May 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 May 2025 with a PRD of November 2028.
- s. On 30 May 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 30 May 2025 for duty.
- t. In accordance with reference (e), FY25 SRB Award Plan (N13 SRB 002/FY25) a zone C SRB with an award level of 1.5 (\$45,000 award ceiling) for the AO rate was listed.
- u. On 5 August 2025, Petitioner entered Zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 November 2022, Petitioner reenlisted for 3 years and received a Zone B SRB. On 4 September 2024, Petitioner was issued orders 2484, with required obligated service to November 2028. At that time, a Zone C SRB was authorized in accordance with reference (d), however Petitioner was still in Zone B. On 19 December 2024, Petitioner reenlisted for 6 years. At that time, Petitioner was erroneously approved for a Zone B SRB. In accordance with reference (b), a member may receive only one SRB per zone in a career. On 5 August 2025, Petitioner entered Zone C. The Board determined that Petitioner should have signed NAVPERS 1070/613 agreeing to extend enlistment to meet the OBLISERV vice reenlist. On 5 August 2025, Petitioner would have been eligible to reenlist for 6 years and receive a Zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 6-year immediate reenlistment contract (NAVPERS 1070/601) executed on 19 December 2024 for a term of 6 years is null and void.

Petitioner executed an agreement to extend enlistment (NAVPERS 1070/621) on 19 December 2024 for a term of 24 months with a Soft EAOS of 27 November 2027.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 19 December 2024 agreeing to extend an additional 12 months in order to obligate service to November 2028.

Petitioner executed an immediate reenlistment contract (NAVPERS 1070/601) on 5 August 2025 for a term of 6 years.

Note: This change will entitle the member to a zone C SRB with an award level of 1.5 (\$45,000 dollar award ceiling) for the AO rate. Remaining obligated service to 27 November 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/31/2026

