



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 5765-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) COMNAVCRUITCOMINST 1130.8K, Jul 16¹

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CMSB memo 1160 Ser B328/154, 3 Jun 25

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's initial enlistment contract was for a term of 4 years with a 24 months extension of enlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 22 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 September 2019, Petitioner signed an Enlistment/Reenlistment – Document Armed Forces of the United States (DD Form 4) block B8 (Agreements) listed the following: "I am enlisting/reenlisting in the United States (list branch of service) NAVAL RESERVE this date for 8 years and 0 weeks beginning in pay grade E-3 of which 6 years and 0 weeks is considered an Active Duty Obligation and 2 years and 0 weeks will be served in the Reserve Component of

¹ Nuclear Field Program. General. This program enlists personnel in the active duty navy with a Nuclear Field (NF) designation and guarantees entry into a Class "A" School that prepares the enlistee for further NF Program training. The program includes training of Naval Nuclear propulsion plant operators for both the nuclear submarine and surface ship operational and support programs. Applicants who enlist in the NF Program and volunteer for submarine duty must understand they may not be assigned nuclear submarine duty. Needs of the service dictate ultimate assignment after completing nuclear power course of instruction. Recruiters and classifiers must inform NF Program applicants of the opportunities provided to them and the importance of their enlistment in this program. The NF coordinator is responsible for applicant's program eligibility and must be involved with all NF pre-enlistment processing to ensure proper documentation and eligibility. Term Of Enlistment. Applicants must enlist in the U.S. Navy for four years and concurrently execute a NAVPERS 1070/621 Agreement to Extend Enlistment for 24 months.

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the Service in which I have enlisted. If this is an initial enlistment, I must serve a total of eight (8) years, unless I am sooner discharged or otherwise extended by the appropriate authority. This eight year service requirement is called the Military Service Obligation. The additional details of my enlistment/reenlistment are in Section C and Annex(es) (list name o' Annex (es) and describe) A.”

b. On 26 November 2019, Petitioner signed an Enlistment Guarantee (NAVCRUIT 1133/52) Annex A to DD Form 4 dated 24 September 2019 acknowledging the following: “ACKNOWLEDGEMENT: In connection with my enlistment into the United States Navy (Active) Component. I hereby acknowledge that I am enlisting for a total Military Service Obligation (MSO) of 8 years. I fully understand and acknowledge that my MSO consists of an active duty obligation of 6 years as indicated in the options listed below with the remaining 24 months of my MSO served in the Individual Ready Reserve (IRR). I understand my contract has the following guaranteed options which require the indicated active duty service obligations): Option 1: Nuclear Field (NF 6YO) Program - requires 4 years active duty obligation and a voluntary extension of 24 months to meet the rating, school, and program guarantee active duty obligation requirement. Option 2: Enlistment Bonus for Source Rate (EBSR) \$30,000 Bonus; Option 3: Enlistment Bonus for College Credit (EBCC) \$8,000 Bonus; and Option 4: Enlistment Bonus for RTC PFA (EBPFA) \$2,000 Bonus.”

c. On 26 November 2019, Petitioner signed an agreement to extend enlistment for 24 months with a Soft End of Active Obligated Service (SEAOS) of 25 November 2025 in order to “Training in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500, 1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010. I understand that this extension of active service becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and 1510-030. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training.”

d. On 26 November 2019, Petitioner entered active duty for 4 years with an EAOS of 25 November 2023 and SEAOS of 25 November 2025.

e. On 9 January 2026, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) - Member Data Summary/Contract Information shows an EAOS and SEAOS of 25 November 2027.

f. On 16 January 2026, Petitioner notified the Board that he accepted the Board’s proposal that because the requested SEAOS of 25 November 2025 had already passed, he would need to agree to be extended on active duty for at least 90 days in order to allow for the Board process which includes a legal review and a decision document preparation then submission to Navy Personnel Command for final processing.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 24 September 2019, Petitioner entered the Navy

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Delayed Entry Program in the NF 6YO program, requiring a 4-year active duty contract with a 24 month extension. Petitioner's DD Form 4 shows Petitioner's discharge from the Delayed Enlistment Program and enlistment into the Regular Component of the United States Navy for a period of 4 years effective 26 November 2019. Petitioner then signed an Agreement to Extend Enlistment for a period of 24 months, acknowledging that his new contract expiration date was 25 November 2025. However, NSIPS/ESR reflects a 6 year term contract and a 24 month extension with a SEAOS of 25 November 2027. Therefore, the Board determined that that relief is warranted and his SEAOS should have reflected 25 November 2025 vice 25 November 2027. Additionally, Petitioner has agreed to an additional extension of enlistment to allow his request to be adjudicated.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner signed an agreement to extend enlistment (NAVPERS 1070/621) for 5 months operative on 26 November 2025.

Note: This will establish an EAOS/SEAOS of 25 April 2026. Furthermore, any other entries affected by the Board's recommendation be corrected.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/28/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]