



The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case in accordance with the Wilkie Memo. These included, but were not limited to, your desire to change your reentry code from RE-3F to RE-1 and contention that: (1) you were not allowed to take the E-4 advancement examination, (2) your working schedule allowed very little time for physical fitness, you struggled with your weight, and this resulted in several failures of the physical fitness assessment (PFA), (3) your command did not have a Fitness Evaluation Program nor was there a Command Fitness Leader, (4) your leadership did you a disservice, (5) your Chief Petty Officer would not allow you to take the E-4 advancement examination due to your PFA failures, (6) your current reenlistment code is preventing you from reenlisting, (7) your departure from active duty was a difficult experience, and (8) falling short of the required physical fitness standards was a significant setback and you take full responsibility for not meeting those expectations at the time. For purposes of clemency and equity consideration, the Board considered the totality of your application; which consisted of your DD Form 149 and a copy of your DD Form 214.

After thorough review, the Board concluded your potentially mitigating factors were insufficient to warrant relief. In this regard, the Board discerned no procedural defect, impropriety, or inequity in your assignment of a RE-3F reentry code and determined the assignment of your RE-3F reentry code was appropriately assigned in accordance with authorized regulatory guidance. Additionally, the RE-3F reenlistment code does prohibit reenlistment but requires that a waiver be obtained. Recruiting personnel are responsible for determining whether you meet the standards for reenlistment, and whether or not a request for a waiver of your reenlistment code is feasible. Finally, the Board noted you provided no evidence, other than your statement, to substantiate your contentions.

Therefore, even in light of the Wilkie Memo and reviewing the record holistically, the Board did not find evidence of an error or injustice that warrants granting you the relief you requested or granting relief as a matter of clemency or equity. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

1/2/2026

