



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 5840-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

Ref: (a) 10 U.S.C. § 1552
(b) BUPERSINST 1610.10F

Encl: (1) DD Form 149 w/enclosures
(2) Commander, Military Sealift Command ltr 1610 230-19-8731, subj: Fitness Report Extension, 8 Sep 23
(3) Advisory Opinion of 23 Jun 25
(4) NAVPERS 1610/1, Fitness Report & Counseling Record (W2-O6), undated

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected by removing enclosure (2).

2. The Board, consisting of [REDACTED], reviewed Petitioner's allegations of error and injustice on 11 March 2026 and, pursuant to its regulations, determined the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval records, and applicable statutes, regulations, and policies. Additionally, the Board considered enclosure (3), an advisory opinion (AO) furnished by Navy Personnel Command. Although Petitioner was provided an opportunity to respond to the AO, she chose not to do so.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds the following:

a. On 8 September 2023, a Fitness Report Letter of Extension (LOE) was issued in relation to Petitioner's periodic fitness report covering the period of 1 May 2022 to 31 July 2023. The LOE changed the ending date of period covered by the fitness report to 8 September 2023, extending the reporting period by one month and seven days. See enclosure (2).

b. Petitioner contends the LOE has caused her fitness report to exceed a 16-month reporting period, preventing her 1 August 2023 to 8 September 2023 Detachment of Reporting Senior (RS) fitness report from being filed in her OMPF. In support of her application, she provided the

Subj: REVIEW OF NAVAL RECORD OF [REDACTED] [REDACTED]
[REDACTED]

fitness report she contends has been prevented from being filed, covering the period of 1 August 2023 to 8 September 2023. See enclosures (1) and (4).

c. As part of the Board's review, the Board considered enclosure (3). The AO states in pertinent part: Reference (b) allows commands to extend previously submitted reports by LOE for up to three months in place of another report occasion. In Petitioner's case, the LOE extended the reporting period by one month and seven days. Petitioner provided an observed RS fitness report for the period of 1 August 2023 to 8 September 2023, which was considered suspect, as it was signed, but not dated by, the RS. The AO recommended the Board make the determination of the request for removal of the LOE. See enclosure (3).

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting relief. The Board determined that the LOE constituted error, as it extended the duration of Petitioner's fitness reporting period beyond the 15-month limit prescribed by reference (b). Specifically, reference (b) requires that a regular fitness report, including a LOE, may not cover more than 15 months without approval by the Naval Personnel Command (PERS-32). In Petitioner's case, the Board found no evidence in her OMPF indicating approval of the LOE by PERS-32. Furthermore, the Board noted the AO did not address the matter. As such, the Board concluded, due to its impermissible impact on the duration of the fitness report, the LOE should be removed from Petitioner's OMPF.

RECOMMENDATION:

In view of the above, the Board directs the following corrective action:

That Petitioner's naval record be corrected by removing enclosure (2).

That any other material or entries inconsistent with or relating to the Board's recommendation be corrected, removed, or completely expunged from Petitioner's record, and that no such entries or material be added to the record in the future. This includes, but is not limited to, all information systems or database entries that reference or discuss the expunged material.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]
[REDACTED]

corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

3/27/2026

