



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

█
Docket No. 5895-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER █
XXX XX █ USMC

Ref: (a) 10 U.S.C. §1552
(b) USECDEF Memo of 25 Jul 18 (Wilkie Memo)

Encl: (1) DD Form 149 with attachments
(2) Naval record (excerpts)

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his discharge narrative reason for separation be changed.

2. The Board consisting of █, █, and █, reviewed Petitioner's allegations of error and injustice on 5 January 2026 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval service records, and applicable statutes, regulations, and policies including reference (b).

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. Although Petitioner did not file his application in a timely manner, the statute of limitation was waived in the interests of justice.

b. Petitioner enlisted in the U.S. Marine Corps and began a period of active duty on 17 April 1996. After a period of continuous Honorable service, Petitioner immediately reenlisted and commenced another period of active duty on 3 December 1999.

c. On 2 September 2003, Petitioner was notified of his pending administrative processing by reason of unsatisfactory performance due to weight control failure; at which time he waived his right to consult with counsel.

d. On 10 October 2003, Petitioner was discharged with a General (Under Honorable Conditions) (GEN) characterization of service by reason of unsatisfactory performance due to

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED]
XXX XX [REDACTED] USMC

weight control failure. Upon his discharge, he was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) that did not annotate his period of continuous Honorable Service from 17 April 1996 to 2 December 1999.

e. Petitioner contends he sustained a broken collar bone; which prevented him from participating in physical training (PT). He recently applied for a [REDACTED] position with the [REDACTED] for the State of [REDACTED]. Petitioner successfully completed a Level II background screening, drug screening, and the interview process; however, he was not permitted to proceed with the hiring process because block 28 of his DD Form 214 reflects "Unsatisfactory Performance." Although his GEN characterization of service was deemed acceptable, the human resources manager advised that the narrative reason for separation in block 28 precluded further consideration. Petitioner asserts that the position requires a college degree, prior law enforcement experience, or military service. He further contends that he seeks to devote his time to assisting vulnerable children and believes his experience would enable him to contribute meaningfully to child safety efforts.

f. For purposes of clemency and equity consideration, the Board considered the totality of Petitioner's application; which consisted solely of his DD Form 149.

CONCLUSION:

Upon careful review and consideration of all the evidence of record, the Board concludes that Petitioner's request warrants relief. Specifically, the Board determined that it would be an injustice to label one's discharge as being for weight control failure. Describing Petitioner's service in this manner attaches a considerable negative and unnecessary stigma, and fundamental fairness concerns dictate a change. Additionally, as discussed above, the Board noted Petitioner's DD Form 214 does not annotate his period of continuous Honorable service and requires correction.

RECOMMENDATION:

In view of the above, the Board directs the following corrective action:

That Petitioner be issued a new Certificate of Release from Active Duty (DD Form 214) reflecting that, for the period ending 10 October 2003, Petitioner was discharged with a narrative reason for separation of "Secretarial Authority," SPD code of "JFF1," separation authority of "MARCORSEPMAN par 6214," and reentry code of "RE-1J." Additionally, Petitioner's continuous Honorable service from 17 April 1996 to 2 December 1999 be annotated in Block 18. Remarks section.

No further changes be made to Petitioner's record.

A copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED]
XXX XX [REDACTED] USMC

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

1/16/2026

