



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

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Docket No. 5898-25  
Ref: Signature Date

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Dear █

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 22 January 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser N130/25U0433 of 16 July 2025 and your response to the opinion.

You requested to establish entitlement to Continuation Pay (CP). The Board, in its review of your entire record and your application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria to receive CP in accordance with Military Personnel Manual (MILPERSMAN) Article 1810-081 and Navy Administrative (NAVADMIN) message 172/20. Specifically, the policies indicates Sailors who enrolled in Blended Retirement System (BRS) are eligible to receive mid-career CP at 12 years of service (YOS) in exchange for an agreement to serve four additional years of obligated service, to run concurrently with any existing service obligation. Additionally, the policy specifies that it is the Service member's responsibility to submit a request for CP prior to reaching 12 YOS from the member's pay entry base date (PEBD). Members must ensure their e-mail address is accurate within the Navy personnel system. NAVADMIN 172/20 directed Sailors to make the CP election via the Navy Standard Integrated Personnel System (NSIPS) prior to 12 YOS. Service Members who provided NSIPS with an up-to-date email address, received notifications of CP eligibility at 11 years YOS, 11 years six months YOS, 11 years nine months YOS and final reminder at 11 years 11 months YOS. Sailors that were unable to elect CP through NSIPS could have manually elected CP through their Command Career Counselor.

The message further detailed that CP information could be found in NAVADMIN 217/16 and MILPERSMAN 1810-081.

A review of your record reflects your PEBD is 1 April 2009. You completed the BRS Opt-In course on 13 November 2017, followed by enrolling in BRS on 8 January 2018. Your CP election window opened on 1 October 2020 and final email notification of CP eligibility was sent to █ on 1 March 2021, before your last day to elect CP on 31 March 2021. Thereafter, you reenlisted for 5-years on 23 February 2024.

The Board could not find, nor did you provide sufficient evidence of improper counseling that prevented you from making an informed decision to elect CP prior to reaching 12 YOS. Moreover, the Board found your request for correction to elect CP untimely. Therefore, in this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined that a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/11/2026

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