



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 5954-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G¹
(c) NAVADMIN 140/24²

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to comparison the March 2025 (Cycle 267) Navy Wide Advancement Examination (NWAE) to the September 2024 (Cycle 264) NWAE.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 20 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 16 June 2022, Petitioner advanced to Explosive Ordnance Disposal Second Class (EOD2)/E-5 with time-in-rate (TIR) date of 1 January 2022.

b. Petitioner issued Periodic evaluation for period of report from 16 March 2023 to 15 March 2024 and received an Early Promote promotion recommendation.

¹ Commanding Officers and Officers in Charge are authorized to submit ETP requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The March exam limiting date is 31 December of the same year and the September exam limiting date is 30 June of the next year.

² Specified the deadline for advancement candidates to complete PMK-EE was 31 July 2024; minimum TIR for E-6 candidates was 1 January 2022; and candidates taking the E-6 NWAE had their performance mark average (PMA) computed using all evaluations in the current pay grade that fell within the 1 September 2021 to 31 August 2024 period.

c. On 14 May 2024, Petitioner completed Professional Military Knowledge-Eligibility Exam (PMK-EE) for E-6.

d. In September 2024, Petitioner participated in the Cycle 264 NWAE.

e. On 11 February 2025, Commanding Officer, [REDACTED] submitted and exception to policy (ETP) request to Director, Military Personnel Plans and Policy (N13) via Commander, [REDACTED] for Petitioner. The letter specified that a standard score comparison of Cycle 264 to Cycle 255 was being requested due to Petitioner's answer sheet being lost. The examiner of record confirmed with Command point of contact that Cycle 255 was a typo and should have read Cycle 267.

f. In March 2025, Petitioner participated in the Cycle 267 NWAE and was selected for advancement to EOD1/E-6.

g. On 16 July 2025, Petitioner advanced to EOD1/E-6.

h. On 5 June 2025, Chief of Naval Operations (OPNAV N132) confirmed that the [REDACTED] [REDACTED] was received but returned without action because the request was beyond the limiting date for Cycle 255 NWAE.

i. On 9 January 2026, Naval Education Training and Professional Development Center (NETPDC) confirmed Petitioner's Cycle 264 NWAE answer sheet was never received. NETPDC completed a standard score comparison of Petitioner's March 2025 (Cycle 267) NWAE to the September 2024 (Cycle 264) NWAE and determined his final multiple score (FMS) of 146.13 exceeded the minimum multiple required (MMR) of 20.00 for advancement to EOD1/E-6 effective 16 March 2025 with a TIR date of 1 January 2025.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner participated in Cycle 264 NWAE but the exam was not received by NETPDC to be graded. Petitioner's Command attempted to take corrective action but the ETP request submitted contained an administrative error that rendered the request invalid and now the request is beyond the limiting date to be adjudicated by OPNAV N132. Therefore, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that: After comparison of March 2025 (Cycle 267) NWAE to the September 2024 (Cycle 264) NWAE, Petitioner received the following scores: Standard Score 71.53; PMA 4.20/66.00; Service in Pay Grade (SIPG) (0300)/00.60; Awards 02.00, Education 4.00; pass not advanced (PNA) 00.00; and FMS/MMR = 144.13/20.00. Final Status: Selected.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Petitioner advanced to EOD1/E-6 effective 16 March 2025 vice 16 July 2025 with a TIR date of 1 January 2025 vice 1 July 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

