



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 6243-25  
Ref: Signature Date

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████████████████████  
████████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion (AO) contained in Office of the Chief of Naval Personnel memorandum 7220 Ser/N130/25U0374 of 12 June 2025. The AO was provided to you on 17 June 2025, and you were given 30 days in which to submit a response. Although you were afforded an opportunity to submit a rebuttal, you did not do so.

You requested Sea Duty Incentive Pay (SDIP)-Back-To-Back not be recouped. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that, “[b]efore my current assignment, I applied for and received Special Duty Incentive Pay. After executing my orders, I submitted a Limited Duty Officer package, got selected, and expected to detach early. Now, I'm being told I must repay the amount for the unused time, which feels like a penalty for my promotion...my departure was not entirely my choice.” However, the Board concluded that when your SDIP request was approved, you signed a NAVPERS 1070/613, acknowledging that “[t]he Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of the back-to-back sea duty extension, to include, but not limited to permanent transfer from the sea duty assignment...” You reported to ██████████ on 11 September 2024, marking the start of the 36-month SDIP contract execution, with a projected rotation date of October 2027. On 25 February 2025, you were selected for commissioning as an Ensign and detached from DDG-69 due to commissioning in February

2026. The Board determined you voluntarily applied for a commissioning program fully aware that recoupment would be sought if you permanently transferred from your sea duty assignment. Therefore, the Board found no error or injustice to warrant a change to your record and that you must repay the unearned portion of your SDIP payment. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

3/10/2026

