



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 6244-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24
(c) MARADMIN 610/24, 17 Dec 24
(d) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 24 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 26 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 Jun 2013, Petitioner entered active duty.

b. On 4 September 2014, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 5952. On 13 July 2018, Petitioner was assigned ██████████

c. On 22 November 2021, Petitioner reenlisted for 4 years and 8 months with ██████████ of 21 July 2026 and received a Zone B SRB.

d. On 24 June 2023, Petitioner entered Zone C.

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- e. On 1 January 2024, Petitioner was promoted to Gunnery Sergeant/E-7.
- f. On 6 February 2024, Petitioner was assigned [REDACTED]
- g. On 28 March 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC) requesting a 48 month reenlistment. Audit History lists that On 1 April 2025, the request was held for SRB.
- h. On 15 April 2025, Petitioner executed an agreement to extend enlistment for 26 months with an End of Active Service of 21 September 2028
- i. On 8 May 2025, Petitioner's Careerist Active Duty Reenlistment request was approved HQMC. Approved MOS: 5952.
- j. On 14 May 2025, Petitioner reenlisted for 5 years and 3 months with an Expiration of Current Contract (ECC) of 13 August 2030.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 28 March 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC requesting a 48 month reenlistment. At the time of submission, Petitioner was eligible for a Zone C SRB in accordance with references (b)¹ and (c).² On 14 April 2025, reference (d)³ was published and did not authorize a Zone C SRB for 5952, E7 and above. In accordance with enclosure (2), Petitioner's request was not approved until 8 May 2025 due to *lack of funding*. On 14 May 2025, Petitioner reenlisted for 5 years and 3 months with no SRB. The Board determined availability of funding would have prevented this issue, therefore under this circumstance, relief is warranted.

¹ Announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an [REDACTED] from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone C SRB for MOS 5952, E7 & above, which is capped at \$19,000 for 48 months of additional obligated service was authorized.

² Announces changes to reference (b). The update to the FY25 SRB Program supports the Service's multi-cohort retention efforts, Fleet Marine Force requirements, and provides Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers. This MARADMIN broadens the reenlistment eligible population, updates specified PMOSs eligibility, and SRB amounts as detailed: 3.a. Marines whose expiration of current contract is within FY25 and FY26 (1 October 2024 to 30 September 2026).

³ Announces the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents of this MARADMIN. The cancellation of the FY25 SRBP and BSSRBP at "references (f) and (g)" were cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to HQMC prior to 15 April will not receive a bonus. Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone C SRB for MOS 5952, E7 & above, was not authorized.

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[REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 April 2025 vice 13/14 May 2025 for a term of 5 years and 4 months vice 5 years and 3 months.

Note: This change will entitle the member to a Zone C SRB for [REDACTED] E7 & above, which is capped at \$19,000. Remaining obligated service to 21 July 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/5/2026

