



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 6249-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████,
USN, XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) DODI 6000.13
(c) OPNAVINST 7220.17
(d) FY20 through FY23 MSC Special Pay Guidance
(e) FY24 MSC Special Pay Guidance

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by BUMED, 6 Aug 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish retroactive entitlement to retroactive Health Profession Officer (HPO) Board Certified Pay from Fiscal Year 2013 through Fiscal Year 2024.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 26 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Reference (b) outlined the eligibility criteria for HPO to receive BCP. Included in the requirements was an HPO must have a post baccalaureate degree in a clinical specialty. A post-masters certificate acceptable to the Secretary concerning can satisfy the requirement.

b. In accordance with reference (c), the effective date of BCP is the date of commencement of active duty, or the date the officer becomes board certified in the specialty, whichever is later. Reference (d) indicated the 1-year rate (prorated monthly) for BCP was \$ 6,000. Reference (e) increased the 1-year rate (prorated monthly) for BCP to \$8,000.

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c. On 14 May 2005, Petitioner awarded a Bachelor of Science in Nutrition and Dietetics from [REDACTED].

d. On 2 September 2009, Petitioner accepted an active commission.

e. On 13 December 2019, Petitioner awarded a Master of Public Health from the East Carolina University.

f. On 29 July 2022, Petitioner received credential verification as a Board Certified Specialist in Sports Dietetics (CSSD) effective 29 July 2022 through 31 July 2027. The original date of CSSD certification was 1 July 2012.

g. On 7 December 2024, Petitioner's Master Military Pay Account reflects BCP payment was processed with an effective 1 October 2024.

h. On 13 May 2025, Petitioner submitted request for retroactive BCP in the amount of \$60,000 plus applicable interest. Superintendent, United States Naval Academy favorably endorsed the request on 30 May 2025.

i. On 2 December 2025, Petitioner received a certificate from the Commission on Dietetic Registration stating they met all appropriate requirements established and received credential verification for the Academy of Nutrition and Dietetics beginning 29 September 2006 through the period ending 31 August 2027.

CONCLUSION

Upon review and consideration of all the evidence of record and especially in light of the contents of enclosure (2) the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria to receive the BCP incentive effective 13 December 2019, after earning a Master of Public Health. However because of administrative oversight Petitioner's BCP package was not appropriately processed. Therefore, the Board determined that under this circumstance partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected where appropriate to show that:

Petitioner submitted BCP package in a timely manner and it was approved by cognizant authority.

This change will entitle Petitioner to BCP with an annual rate of \$6,000 from 13 December 2019 through 30 September 2023, and the annual rate of \$8,000 from 1 October 2023 to 30 September 2024.

Note: The Defense Finance and Accounting Service will conduct an audit of Petitioner's pay record to determine amounts due, if any.

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The part of Petitioner's request for corrective action that exceeds the foregoing is denied in accordance with reference (b).

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/25/2026

