



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 6250-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24
(c) MARADMIN 610/24, 17 Dec 24
(d) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 16 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 26 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 23 March 2015, Petitioner entered active duty.

b. On 25 September 2015, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 1341. On 21 March 2018, Petitioner was assigned ADMOS1 1342.

c. On 16 November 2018, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 15 November 2022.

d. On 26 April 2019, Petitioner was assigned ADMOS2 0916.

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e. On 12 December 2019, Petitioner signed an agreement to extend enlistment for 4 months with an End of Active Service (EAS) of 15 March 2023 in order to have obligated service to PCSO to [REDACTED]. Furthermore, it was later cancelled.

f. On 23 March 2021, Petitioner entered Zone B.

g. On 27 April 2021, Petitioner signed an agreement to extend enlistment for 29 months with an EAS of 15 April 2025 in order to have sufficient obligated service for assignment to DI East Class 2-22. Furthermore, it was later cancelled.

h. On 19 August 2021, Petitioner signed an agreement to extend enlistment for 39 months with an EAS of 15 February 2026 in order to have obligated service for assignment to DI East Class 3-22.

i. On 28 December 2023, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 15 April 2026 in order to gain obligated service for meritorious promotion.

j. On 2 January 2024, Petitioner was promoted to Staff Sergeant/E-6.

k. On 31 January 2025, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and a Zone B SRB. Petitioner's request was approved by his Commanding Officer on 24 February 2025.

l. On 2 February 2025, Petitioner was issued Marine Corps Basic Order (Involuntary Assignment) listing the following: Direct and transfer marine to proceed and report not later than 30 Jul 2025 and report not earlier than 01 Jul 2025 to [REDACTED], [REDACTED] Monitored Command Code 165 for duty in BMOS 1341.

m. On 26 February 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC) requesting a 48 month reenlistment in PMOS and a Zone B SRB. SNCOIC Comments: Zone change B to C on 20250324.

n. On 23 March 2025, Petitioner entered Zone C.

o. On 1 May 2025, Petitioner's Careerist Active Duty Reenlistment request was approved by HQMC. Approved MOS: 1341.

p. On 2 May 2025, Petitioner reenlisted for 4 years and 10 months with an ECC of 1 March 2030.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 26 February 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC. At the time of submission, Petitioner was

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eligible for a Zone B SRB in accordance with references (b) and (c). In accordance with enclosure (2), Petitioner's request was held due to *lack of funding* for the SRB. On 23 March 2025, Petitioner entered Zone C. On 14 April 2025, reference (d) was published and did not authorize a Zone B or C SRB for 1341, E6 & above. On 1 May 2025, HQMC approved Petitioner's request. On 2 May 2025, Petitioner reenlisted for 4 years and 10 months with no SRB. The Board determined availability of funding would have prevented this issue, therefore under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 19/20 March 2025 vice 1/2 May 2025 for a term of 4 years and 11 months vice 4 years and 10 months.

Note: This change will entitle the member to a Zone B SRB for PMOS 1341, E6 & above, which is capped at \$17,000. Remaining obligated service to 15 February 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/6/2026

