



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 6362-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER ██████████,  
USNR, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16F  
(c) NAVADMIN 343/10

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect advancement to Cryptologic Technician Interpretive First Class (CTI1)/E-6 from the February 2011 (Cycle 088) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b) completion of the Navy Leadership Development Program (Leadership Development Program-LDP) in residence leadership development course (LDC) in current paygrade is required by all active duty and drilling reserve personnel prior to participation in the E6 or E7 advancement examination or to be considered by the E8 selection board. The member's relative standing among peers who participated in the same for advancement determines the effective date of advancement to paygrades E4 through E6. Advancements will automatically be effected on the date authorized on the Rate Change Authorization/Profile Sheet. Reference (c) announced the February 2011 (Cycle 088) Navy-wide examination for advancement in rate of Selected Reserve personnel.

b. On 5 May 1998, Petitioner entered active duty.

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- c. On [REDACTED], Petitioner completed PO2 Leadership CRS MTT course.
- d. On 16 December 2002, Petitioner advanced to CTI2/E-5 with time in rate (TIR) date of 1 July 2002.
- e. On 4 May 2004, Petitioner was released from active duty and transferred to the Navy Reserve to complete his military service obligation. Petitioner was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of active duty from 5 May 1998 through 4 May 2004 with an Honorable Character of Service, a Separation Code of MBK, Reentry Code of RE-R1 and a Narrative Reason for Separation of Completion of Required Active Service.
- f. On 27 January 2006, Petitioner was discharged from the Navy Reserve at expiration of obligated service (EOS).
- g. On 29 September 2006, Petitioner enlisted in the Navy Reserve for 6 years in paygrade E-5, and assigned to a Selected Reserve unit.
- h. Petitioner participated in August 2009 (Cycle 085), February 2010 (Cycles 086), and August 2010 (Cycle 087) NWAEE. Petitioner passed not advanced each of the aforementioned cycles.
- i. Petitioner issued Periodic evaluation in the rate of CTI2 for period of report from 16 March 2009 to 15 March 2010. Petitioner received an Early Promote promotion recommendation and was recommended for retention.
- j. In February 2011, Petitioner participated in Cycle 088 NWAEE and was selected for advancement to CTI1/E-6. The Navy Standard Integrated Personnel System (NSIPS) Exam Profile Data Sheet reflects the effective date of advancement was 16 October 2011.
- k. On 9 June 2011, Petitioner was frocked to CTI1/E-6. Petitioner's frocking letter specified that entitlement to pay and other monetary allowances were not authorized until effective date of advancement.
- l. Petitioner issued Periodic evaluation in the rate of CTI2 for period of report from 16 March 2010 to 15 March 2011. Petitioner received an Early Promote promotion recommendation and was recommended for retention.
- m. Petitioner issued Periodic evaluation in the rate of CTI1 for period of report from 16 March 2011 to 15 November 2011. Petitioner received a Must Promote promotion recommendation and was recommended for retention.
- n. Petitioner issued Detachment evaluation in the rate of CTI1 for period of report from 15 November 2011 to 23 September 2012. Petitioner received an Early Promote promotion recommendation and was recommended for retention.

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o. On 28 September 2012, Petitioner discharged from the Navy Reserve at EOS.

p. On 18 June 2025, Naval Education Training and Professional Development Center confirmed Petitioner's advancement to CTII/E-6 effective 16 October 2011 with a TIR date of 1 July 2011.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner participated in the February 2011 (Cycle 088) NWAE and was selected for advancement to CTII/E-6 effective 16 October 2011. Petitioner was frocked, however, the advancement was not effectuated on 16 October 2011 as scheduled. After review of Petitioner's official military personnel record and NSIPS electronic service record, the Board could not find documentation to justify why the advancement did not occur. Therefore, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to CTII/E-6 effective 16 October 2011 with a TIR date of 1 July 2011.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive pay and allowances entitlement from 16 October 2011 to 28 September 2012.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/25/2026

