



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 6386-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) PDM memo 002-21 SDIP Program, 25 Oct 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CNP memo 7220 Ser N130/25U0379, 16 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received Sea Duty Incentive Pay-Extension (SDIP-E) in the amount of \$800 monthly in a lump sum of \$12,000 for a voluntary extension of sea service beyond the initial projected rotation date.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 10 March 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of April 2020. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 18 April 2020.

b. On 30 June 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of April 2020. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 22 April 2020. Petitioner's intermediate (02) activity [REDACTED], [REDACTED], [REDACTED] for temporary duty under

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instruction with an effective date of arrival of 28 April 2020. Petitioner's intermediate (03) activity [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 2 May 2020. Petitioner's intermediate (04) activity [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 May 2020. Petitioner's intermediate (05) activity [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival 14 July 2020. Petitioner's intermediate (06) activity [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival 24 August 2020. Petitioner's ultimate activity was [REDACTED] [REDACTED], [REDACTED] for duty with an effective date of arrival of 19 October 2020 with a projected rotation date (PRD) of May 2025.

c. On 13 October 2020, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 13 October 2020 for duty.

d. On 16 August 2022, Petitioner was advanced to AE2/E-5.

e. SDIP Eligibility Chart of 7 February 2024 listed the following: Rating/Skill Aviation Electrician's Mate (AE), Pay Grade E-5, Monthly SDIP Rate \$800, Note(s) 1 (For Sailors in active duty billets only.)

f. On 8 February 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "AS AUTHORIZED BY BUPERS MILLINGTON TN (03694313), I VOLUNTEER TO EXTEND AT-SEA ON BOARD ([REDACTED]), UIC ([REDACTED]) for (15) months beyond my prescribed sea tour or current projected rotation date, with sea duty incentive pay (SDIP). I agree to accept SDIP at the rate of (\$800) dollars per month equaling a lump-sum payment of (\$12,000) dollars. I understand that the total amount of SDIP due for the period of the agreed extension will be paid to me in a lumpsum, normally within two pay periods of commencing the SDIP extension period. The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of extension, to include, but not limited to, permanent transfer from the sea duty assignment, period of terminal leave, or in the event that I am AWOL or in a confinement status prior to completion of the agreed extension."

g. On 6 September 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 15 month agreement to extend enlistment with a Soft End of Active Obligated Service of 11 May 2026.

h. Petitioner's Exam Profile Data for Cycle 267 (March 2025) listed the following: Final Status – ADV 16 December 2025.

i. On 29 May 2025, Petitioner's My Navy Assignment – Active/TAR Personnel Detail screen listed the following: SDIP was cancelled.

j. On 16 December 2025, Petitioner was advanced to AE1/E-6.

k. On 3 March 2026, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]), with required obligated service to October 2029, while stationed in [REDACTED], [REDACTED], [REDACTED].

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with an effective date of departure of August 2026. Petitioner's intermediate (01) activity [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 19 September 2026. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 12 October 2026 and PRD of October 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 8 February 2024, [REDACTED] issued Petitioner NAVPERS 1070/613 listing detailing his authorization to extend at sea onboard [REDACTED] for 15 months beyond his prescribed sea tour or current projected rotation date, with SDIP. At that time, SDIP Eligibility Chart of 7 February 2024 authorized SDIP-E in the amount of \$800 monthly for AE2/E-5. On 6 September 2024, NSIPS/ESR shows a 15 month agreement to extend enlistment. Petitioner was selected for advancement to AE1/E-6 from Cycle 267 (March 2025) with an advancement date of 16 December 2025. Petitioner's PRD was May 2025, and he began serving his extension at sea in June 2025, however his SDIP was cancelled due to AE1 billet not authorized for SDIP. The Board agreed that in accordance with reference (b), if, after a Sailor has been approved for SDIP and has executed the SDIP contracted orders, the Sailor is selected for advancement to a pay grade that is not listed as eligible for SDIP, the SDIP contract will remain in effect. Petitioner was approved for SDIP prior to selection for advancement and was not advanced until 6 months after the execution of his SDIP contract, therefore the Board determined that relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's My Navy Assignment – Active/TAR Personnel Detail screen of 29 May 2025, listed the following: SDIP was Approved vice Cancelled.

Note: This change will entitle the member to SDIP at the rate of \$800 dollars per month for 15 months, equaling a lump-sum payment of \$12,000. The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/12/2026

[REDACTED]