



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 6418-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/159, 16 Jun 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 14 June 2025 for a term of 5 years and that he was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 5 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 14 June 2012, Petitioner entered active duty.
- b. In July 2014, Petitioner was awarded Navy Enlisted Classification (NEC) 801A. In December 2017, Petitioner was awarded NEC L03A and 804G.
- c. On 19 March 2020, Petitioner reenlisted for 2 years with an expiration of active obligated service (EAOS) of 18 March 2022.

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[REDACTED]

d. In October 2021, Petitioner was awarded NEC 8CFL.

e. On 1 April 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows an 8-month agreement to extend enlistment with a Soft EAOS of 18 November 2022.

f. On 14 June 2022, Petitioner entered Zone C.

g. On 14 June 2022, Petitioner was issued official change duty orders (BUPERS order: 1652), with required obligated service to June 2026, while stationed at SCHOOL OF [REDACTED] with an effective date of departure of January 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 11 January 2023.

h. On 8 September 2022, Petitioner reenlisted for 2 years with an EAOS of 7 September 2024.

i. On 28 September 2022, NSIPS/ESR shows a 21-month agreement to extend enlistment with a Soft EAOS of 7 June 2026.

j. On 4 January 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 11 January 2023 for temporary duty.

k. On 2 February 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 1652), with required obligated service to August 2026, while stationed at [REDACTED] with an effective date of departure of January 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 9 January 2023. Petitioner's intermediate (02) activity [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 February 2023. Petitioner's intermediate (03) activity [REDACTED] for temporary duty under instruction with an effective date of arrival of 17 April 2023.

l. On 14 April 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 17 April 2023 for temporary duty.

m. On 6 November 2023, Petitioner was issued official modification to change duty orders (BUPERS order: 1652), with required obligated service to February 2028, while stationed at [REDACTED] with an effective date of departure of January 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 9 January 2023. Petitioner's intermediate (02) activity [REDACTED] for temporary duty under instruction with an effective date of arrival of 15 February 2023. Petitioner's intermediate (03) activity [REDACTED] for temporary duty under instruction with an effective date of arrival of 13 April 2023. Petitioner's intermediate (04) activity [REDACTED] for temporary duty with an effective date of [REDACTED]

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[REDACTED]

arrival of 23 December 2023. Petitioner's intermediate (05) activity [REDACTED] for temporary duty with an effective date of arrival of 10 January 2024. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 4 February 2024 and projected rotation date (PRD) of February 2025.

n. On 16 December 2023, Petitioner was advanced to HM1/E6.

o. On 18 December 2023, Petitioner signed an agreement to extend enlistment for 20 months with a Soft EAOS of 7 February 2028 in order to incur obligated service to execute BUPERS order 1652.

p. In December 2023, Petitioner was awarded NEC L27A.

q. On 4 January 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 18 January 2024 for duty under instruction.

r. On 31 March 2025, Petitioner was issued official change duty orders (BUPERS order: 0905), with required obligated service to May 2028, while stationed at [REDACTED] with an effective date of departure of April 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 30 May 2025 and PRD of May 2028.

s. In April 2025, Petitioner was awarded the NEC L28A.

t. On 30 April 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 28 May 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 8 September 2022, Petitioner reenlisted for 2 years and extended for 20 months to meet obligated service for orders 1652. On 31 March 2025, Petitioner was issued orders 0905, with required obligated service to May 2028. At that time, a Zone C SRB was authorized in accordance with reference (d). In accordance with reference (b), "...for personnel who reenlist prior to an extension becoming operative and reenlist for at least 2 years, day for day, beyond the extension agreement may have a maximum of 24 months of an inoperative extension used for SRB computation." The Board determined that Petitioner was eligible to reenlist early to obligate for orders. On 14 June 2025, Petitioner would have been eligible to reenlist for 5 years and receive a Zone C SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 13 June 2025 and reenlisted on 14 June 2025 for a term of 5 years.

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[REDACTED]

Note: This change will entitle the member to a Zone C SRB with an award level of 6.0 (\$100,000 award ceiling) for the HM/L28A. Remaining obligated service to 7 June 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/12/2026

