



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 6509-25
Ref: Signature Date

Dear [REDACTED] [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Recruiting Command memorandum 1133 Ser N35 of 19 August 2025, which was previously provided to you for comment.

You requested to establish entitlement to Enlistment Bonus for Shipping (EBSHP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you did not meet the eligibility criteria for EBSHP in accordance with Commander, Navy Recruiting (COMNAVCRUITCOM) message 152123Z June 2023. This message outlined the ratings/programs eligible for EBSHP and applied to future Sailors initially classified or reclassified on or after 18 June 2023. The message specified that Active Component recruits that enlisted in the Advanced Electronic Field – Advanced Electronics Compute Field (AEF/AECF) program and/or the Nuclear Field (6YO) Program that shipped in August through September fiscal year 2023 were eligible for EBSHP in the amount of \$25,000.

A review of your record shows that you earned 88 credit hours from the [REDACTED] of [REDACTED] [REDACTED] on 8 August 2023. On 11 August 2023, you enlisted in the Navy in paygrade E-3 under the Advance Paygrade program as a result of earning a 88 credit hours prior to your enlistment. Additionally, you signed NAVCRUIT 1133/52, Enlistment Guarantees –

Annex "A" that listed Advanced Electronic Field – Advanced Electronics Computer Field (AEF/AECF 6YO) Program with a voluntary 24-month extension, and Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus. Your ship date was scheduled for 25 September 2023.

On 17 August 2023, you reclassified into the Nuclear filed (6YO) Program with an initial ship date of 28 September 2023 but changed to 16 January 2024.

Prior to entering active duty on 16 January 2024 in paygrade E-3, you signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" that listed Nuclear Filed (NF 6YO) Program with a voluntary 24-month extension, Enlistment Bonus for Source Rate (EBSR) - \$50,000 Bonus and Enlistment Bonus for College Credit (EBCC) - \$6,000 Bonus. You also signed NAVPERS 1133/102, Enlistment Bonus Statement of Understanding, that outlined your eligibility for a \$50,000 EBSR and \$6,000 EBCC only.

The Board determined your shipping date of 16 January 2024, rendered you ineligible for the EBSHP incentive at the time of your reclassification per the aforementioned policy. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion and determined a change to your record is not warranted.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

3/31/2026

