



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 6595-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24
(c) MARADMIN 610/24, 17 Dec 24
(d) MARADMIN 191/25, 14 Apr 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 3 Jul 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Zone A Selective Retention Bonus (SRB) And FY265 Aircraft Readiness Kicker.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 23 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 22 June 2020, Petitioner entered active duty for 5 years with an Expiration of Current Contract (ECC) of 21 June 2025.

b. On 7 May 2021, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 6156.

c. On 15 May 2024, Petitioner was assigned ADMOS1 6016.

d. On 1 August 2024, Petitioner was promoted to Corporal/E-4.

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e. On 16 April 2025, Petitioner's First Term Active Duty Reenlistment request was submitted requesting a 48 month reenlistment, consideration for FY25 PMOS SRB and, Aircraft Readiness Kicker. Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC) on 23 April 2025 with no SRB or Kicker. Approved MOS: 6156.

f. On 2 May 2025, Petitioner reenlisted for 4 years and 2 months with an ECC of 1 July 2029.

g. On 5 January 2026, Petitioner was transferred from [REDACTED] and joined [REDACTED] for duty.

h. On 1 March 2026, Petitioner was promoted to Sergeant/E-5.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 14 April 2025, reference (d) was published, announcing the cancellation of the FY25 SRB Program and Broken Service SRB Program effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to HQMC prior to 15 April will not receive a bonus. At that time, Petitioner met the requirements for an SRB and Aircraft Readiness Kicker. There is evidence that Petitioner received several signatures for his reenlistment package on 15 April 2025. However, Petitioner's First Term Active Duty Reenlistment request was not submitted to HQMC until 16 April 2025. On 2 May 2025, Petitioner reenlisted for 4 years and 2 months with no SRB. The Board determined that timelier action by his command could have avoided this issue, therefore under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that: Petitioner was discharged and reenlisted on 13/14 April 2025 vice 1/2 May 2025 for a term of 4 years and 3 months vice 4 years and 2 months.

Note This change will entitle the member to a Zone A SRB for PMOS 6156, E4 which is capped at \$10,500 for 48 months of additional obligated service Remaining obligated service to 21 June 2025 will be deducted from SRB computation. Furthermore, this change will entitle the member to a \$24,000 Aircraft Readiness Kicker.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/7/2026

