



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 6714-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the ██████████ decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the ██████████ advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to remove your fitness report covering the period of 1 July 2023 to 28 December 2023 from your Official Military Personnel File (OMPF). You contend that your Reporting Senior (RS) was relieved of his duties on 28 December 2023, due to a positive drug test conducted in early December 2023, prior to filing your fitness report, and because of this, the fitness report is invalid and should be removed.

As a preliminary matter, the Board noted that the AO was partially favorable in your case and the PERB already acted to modify your fitness report as recommended by the AO. Specifically, the AO found the evidence supported your contention that your RS likely had not completed your fitness report prior to being relieved for cause. Because of this, the AO determined it appropriate to modify the RS portion of the report to change it from an observed to not-observed report. The AO recommended against entirely removing the report from your OMPF, finding you had not demonstrated any error or injustice in the Reviewing Officer's (RO) portion of the report and, as it served as partial documentation of a nearly six-month observation period, determined it

remained valid. The Board concurred with the AO in its entirety and concluded insufficient evidence of error or injustice exists to remove the fitness report. The Board determined the PERB corrective action was sufficient to address the error with your fitness report and removal of the fitness report would be excessive and unnecessary.

Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/9/2026

