



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 6716-25  
Ref: Signature Date

████████████████████████████████████████  
████████████████████  
████████████████████████████████████████

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 1 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 16 June 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 28 April 2025 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you chose not to do so.

The Board carefully considered your request to remove the fitness report for the reporting period 11 March 2017 to 14 August 2017 because the report is “an inaccurate and unrepresentative evaluation of [your] performance.” Specifically, you contend the contested report “lacks the necessary context to justify the below-average markings, particularly when considering the apparent mismatch between the [Reporting Senior/Reviewing Officer] comments and the assigned markings.” Additionally, you contend the report “does not align with [your] consistent service record or documented performance” and the six-month gap between the contested report and the preceding report “shows no adverse material or performance issues that would justify such a significant decline in markings.” You contend removal will “correct an unjust representation on [your] record and restore a fair and accurate reflection of [your] service” and also “maintain the integrity of [your] official military record.”

The Board, however, determined the fitness report was valid as written and filed, in accordance

with the applicable Performance Evaluation System Manual. The Board, concurring with the AO, noted the change in attribute markings but determined the change does not invalidate the report because you were serving in a new billet and those differing responsibilities could result in different performance attribute markings. Further concurring with the AO, the Board determined you provided insufficient evidence to suggest the “decrease” was unjustified or that your performance during the reporting period warranted higher ratings. Thus, based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting removal of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/7/2026

