



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 6719-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20<sup>1</sup>

(c) FY25 SRB Award Plan (N13 SRB 001/FY25), 16 Oct 24

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CMSB memo 1160 Ser B328/167, 12 Jan 26 (REVISED)

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 25 April 2025 reenlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 22 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 10 February 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 9 February 2024 and Soft EAOS (SEAOS) of 9 February 2026.

b. In July 2020, Petitioner was awarded Navy Enlisted Classification (NEC) H0A1. In March 2021, Petitioner was awarded NEC 746A. In September 2022, Petitioner was awarded NEC H00M.

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<sup>1</sup> Announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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XXX-XX-[REDACTED]

c. On 16 January 2025, Petitioner was issued official change duty orders (BUPERS order: 0165), with required obligated service to May 2028 while stationed in [REDACTED] with an effective date of departure of April 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 May 2025 with a projected rotation date of May 2028.

d. On 15 April 2025, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 25 April 2025. Petitioner's request was approved by cognizant authority on 8 May 2025.

e. On 25 April 2025, Petitioner reenlisted for 3 years with an EAOS of 24 April 2028.

f. On 28 April 2025, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 15 May 2025 for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 January 2025, Petitioner was issued orders 0165 with required obligated service to May 2028. At that time, a Zone A SRB was authorized in accordance with reference (c).<sup>2</sup> On 25 April 2025, Petitioner reenlisted for 3 years. The Board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS 328 35 to 120 days in advance of Petitioner's reenlistment date, it would have been approved. Therefore, under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone A SRB with an award level of 2.5 (\$60,000 dollar award ceiling) for the IT rate. Remaining obligated service to 9 February 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

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<sup>2</sup> FY25 SRB Award Plan (N13 SRB 001/FY25), a Zone A SRB with an award level of 2.5 (\$60,000 award ceiling) for the IT rate was listed.

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XXX-XX-[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/31/2026

