



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 6752-25
Ref: Signature Date

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 13 June 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 20 May 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to modify your fitness report covering the period of 12 July 2024 to 28 February 2025 by removing marks and comments issued by your Reporting Senior (RS) in Sections D through I and replacing any reference to "Continuity of Operations Exercise" (COOPEX) with "classified." You contend that the fitness report is not compliant with Marine Corps Order 1610.7B since your RS did not adhere to guidelines, your performance was not properly assessed in relation to multiple billets, and you were not properly counseled.

The Board, however, concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting modification of the fitness report. Specifically, the Board found the marks and comments issued in Sections D through I do not indicate substandard performance and, regardless, you did not provide sufficient evidence to demonstrate your performance merited any higher marks than those received. Regarding counseling, the Board agreed with the PERB that lack of formal counseling is not sufficient grounds for relief, as counseling can take many forms, and, additionally, reporting officials and

the Marines they are responsible for are not required to be co-located. Lastly, regarding your request for replacement of "COOPEX" with "classified," the Board, like the PERB, is not equipped to, nor does it have the authority to, adjudicated matters of classification.

Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/10/2026

