



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

Docket No. 6755-25
Ref: Signature Date

Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations, and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, as well as the 13 June 2025 decision furnished by the Marine Corps Performance Evaluation Review Board (PERB) and the 15 May 2025 advisory opinion (AO) provided to the PERB by the Manpower Management Performance Branch (MMPB-23). Although you were afforded an opportunity to submit a rebuttal to the AO, you chose not to do so.

The Board carefully considered your request to modify your fitness report covering the period of 6 October 2023 to 30 April 2024 by removing the marks assigned by your Reporting Senior (RS). You contend that your fitness report was submitted during a time when you held multiple billets for which you received high praise, a Navy Commendation Medal (NCM), and a recommendation for higher billets. You contend your performance is not reflected in the below-average marks assigned. You further contend your RS acknowledged his profile was inaccurate but declined to correct it.

The Board, however, concurred with the PERB's decision that you did not demonstrate probable material error, substantive inaccuracy, or injustice warranting modification of the fitness report. As the AO identified, despite your contentions, you did not provide sufficient evidence to demonstrate your performance merited any higher marks from your RS than those given. Although you are correct that the RS comments in your fitness report are positive, as the AO explained, there is no standardized scale within the Performance Evaluation System (PES)

Manual to directly correlate the RS's comments with specific markings. Likewise, although receipt of the NCM is commendable, there is no metric within the PES to correlate fitness report marks with the receipt of a personal award. Regarding your contention that the RS acknowledged inaccuracy in his profile, the Board also agreed with the AO that no evidence of this exists, apart from your own statement.

Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/10/2026

