



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 6890-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552

(b) COMNAVCRUITCOMINST 1130.8K, Jul 16

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CNRC ltr 1133 Ser N35, 27 Aug 25

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show you entered the service as an E-3 due to the Bachelor of Science you earned prior to enlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 17 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 December 2024, Petitioner enlisted in the United States Navy Reserve for 8 years with an Expiration of Obligated Service (EOS) of 1 December 2032. Furthermore, Paragraph B8 (Agreements) of the Enlistment/Reenlistment - Document Armed Forces of the United States (DD Form 4) listed the following: "I am enlisting/reenlisting in the United States (list branch of service) NAVY this date for 8 years 0 months and 0 weeks beginning in pay grade "E-1" of which 4 years 0 months and 0 weeks is considered an Active Duty Obligation, and 4 years 0 months and 0 weeks will be served in the Reserve Component of the Service in which I have enlisted."

b. On 2 December 2024, Petitioner signed an Enlistment Guarantees Annex (NAVCRUIT 1133/52) listing the following: "ACKNOWLEDGEMENT: In connection with my enlistment

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into the United States Navy () Component, I hereby acknowledge that I am enlisting for a total Military Service Obligation (MSO) of 8 years. I fully understand and acknowledge that my MSO consists of an active duty obligation of years as indicated in the options listed below with the remaining months of my MSO served in either the Selected Reserve (SELRES) or Individual Ready Reserve (IRR). In any case, I may be ordered to the SELRES for the remainder of my MSO based on the needs of the Navy (AC or TAR). I understand my contract has the following guaranteed options which require the indicated active duty service obligation(s).” Furthermore, the following options were listed: “Option 1: LOGISTICS SPECIALIST (LS/5YO) CLASS "A" SCHOOL GUARANTEE (T+X)... Option 2: ENLISTMENT BONUS FOR SHIPPING (EBSHP) \$5,000 Bonus.”

c. On 23 January 2025, Petitioner entered active duty for 4 years as an LSSR/E-1 with an End of Active Obligated Service of 22 January 2029.

d. On 7 May 2025, [REDACTED] issued a Service requested by Petitioner that: a General Evaluation - establishes the equivalent US diploma / degree or years of study for the document(s) submitted. Furthermore, the following was listed:

Document(s) submitted: Official Transcript of Records, issued 6-20-2024. Document status: Electronic version of official document(s), issued in English, submitted by the institution attended. Institution attended: [REDACTED]. Entrance requirement: Completion of ten to twelve years of primary / secondary education. Dates of study: 2018 -2023. Duration of program: 4 years. Credential awarded: Bachelor of Science in Criminology, graduated on December 29, 2023, issued 6-20-2024. Comparability statement: Comparable to a bachelor's degree (Bachelor of Science in Criminology) from a regionally accredited institution of higher education in the United States.

e. On 23 October 2025, Petitioner was advanced to LSSA/E-2.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board agreed Petitioner was awarded a Bachelor of Science Degree in Criminology in 2024 from the [REDACTED]. in the [REDACTED] prior to enlisting into the United States Navy. Petitioner exceeded the minimum requirement of completing 48 semester (72 quarter) hours of college to be enlisted in paygrade E-3 in accordance with reference (b), however the recruiter and MEPS classifier failed to properly document Petitioner’s authorized advanced paygrade on Petitioner’s enlistment contract. Therefore, the Board concluded that relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

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Paragraph B8 (Agreements) of the Enlistment/Reenlistment - Document Armed Forces of the United States (DD Form 4) executed on 2 December 2024 listed the following: "I am enlisting/reenlisting in the United States (list branch of service) NAVY this date for 8 years 0 months and 0 weeks beginning in pay grade "E-3" vice "E-1" of which 4 years 0 months and 0 weeks is considered an Active Duty Obligation, and 4 years 0 months and 0 weeks will be served in the Reserve Component of the Service in which I have enlisted."

Note: That any other entries affected by the Board's recommendation be corrected. Furthermore, Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/20/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]