



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 6900-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████ ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by CMSB memo 1160 Ser B328/175, 1 Jul 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB) for his 11 September 2023 reenlistment.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 27 January 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 1 June 2010, Petitioner entered active duty.

b. On 11 September 2017, Petitioner reenlisted for 6 years with an EAOS of 10 September 2023.

c. In November 2017, Petitioner was awarded ██████████  
In January 2018, Petitioner was awarded ██████████. In December 2018, Petitioner was awarded ██████████

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[REDACTED]

d. In accordance with reference (b), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 1 June 2020, Petitioner entered Zone C.

f. On 21 December 2020, Petitioner signed an agreement to extend enlistment for 6 months with an SEAOS of 10 March 2024 in order to incur sufficient obligated service to execute BUPERS order 3420.

g. On 17 May 2023, Petitioner was issued official change duty orders (BUPERS order: 1373), with required obligated service to November 2027 while stationed in [REDACTED] with an effective date of departure of October 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 10 November 2023 with a projected rotation date of November 2027.

h. On 27 June 2023, Petitioner signed a command career request [REDACTED] requesting a 6-year reenlistment effective 11 September 2023 and Zone C SRB. Petitioner's request was approved by cognizant authority on 8 August 2023.

i. On 11 September 2023, Petitioner reenlisted for 6 years with an EAOS of 10 September 2029.

j. On 13 October 2023, Petitioner transferred from [REDACTED] and reported to [REDACTED] on 7 November 2023 for duty.

k. In May 2024, Petitioner was awarded [REDACTED] In November 2024, Petitioner was awarded [REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 27 June 2023, Petitioner signed NPPSC 1160/1 requesting a 6-year reenlistment effective 11 September 2023 and Zone C SRB. At that time, Petitioner was eligible for a Zone C SRB in accordance with reference (c).<sup>1</sup> Petitioner's request was approved by cognizant authority on 8 August 2023 and on 11 September 2023, Petitioner reenlisted for 6 years with no SRB. The Board determined that if the Command Career Counselor had submitted the SRB precertification to BUPERS 328 35 to 120 days in advance of Petitioner's reenlistment date, it would have been approved.

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<sup>1</sup> [REDACTED], a Zone C SRB with an award level of 3.5 (\$45,000 award ceiling) for the [REDACTED] was listed.

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[REDACTED]

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an Officer Personnel Information System (OPINS)/Navy Standard Integrated Personnel System (NSIPS) request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone C SRB with an award level of 3.5 (\$45,000 dollar award ceiling) for the [REDACTED]. Remaining obligated service to 10 March 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

2/7/2026

