



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 6917-25
Ref: Signature Date

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Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 8 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the ██████████ decision by the Marine Corps Performance Evaluation Review Board (PERB) and the ██████████ Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to modify the fitness report for the reporting period 9 March 2024 to 10 October 2024 by correcting the attribute markings as requested by the Reporting Senior (RS) in his memorandum for the record dated 28 May 2025. Specifically, the RS noted his markings for three attributes were "inadvertent and inconsistent with [his] marking philosophy" and requested the following changes: Initiative attribute marking changed from "D" to "E," Communication Skills attribute marking changed from "D" to "E," and Professional Military Education marking changed from "C" to "D." The RS, acknowledging "the impact this correction will have on reports of other Marines" noted "the narrative portions of this report fully support these higher marks."

The Board, however, determined the fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual. The Board, concurring with the AO, noted the RS's justification for the recommended changes did not present any new facts that were not known at the time of the report processing. Further, the Board, noting the AO's detailed description of the impact the adjustment of these three attributes would have on the

entirety of the peer Captains in RS's profile, concurred with the AO and declined to direct the RS's requested changes. Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting modification of the fitness report.

Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

4/13/2026

