



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 6965-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 May 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 16 June 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 10 April 2025 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to remove the fitness report for the reporting period 1 April 2014 to 31 August 2014 due to the unjust and negative comments by both the Reporting Senior (RS) and Reviewing Officer (RO) "when the report was not adverse. You contend the entire report should be removed due to the "continuous use of 'velvet daggers' and negative phrases." Additionally, you contend the fitness report "holds significant value over time as it accounts for 182 of a total of 423 Marines written above [you] (or a total of 43%) on [your] RO cumulative profile."

The Board, however, determined the fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual. The Board, concurring with the AO and noting your significant delay in submitting your petition, determined the comments you identified were not negative nor unjust. The Board determined there is no evidence – in the record or submitted by you – to suggest the reporting officials intended to convey criticism or unfairness. Further, concurring with the AO, the Board noted your concern regarding the report's perceived impact on your standing within the RO profile but determined that, even if it

were a valid basis for removal, your subsequent promotions validate that the RS and RO comments did not appear negative or unjust to the selection boards. Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting removal of the fitness report. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

5/22/2026

