



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7045-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████ USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16 (series)
(c) NAVADMIN 312/18

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS 8031), 29 Aug 25
(3) JCSE ltr 1430 of 2 Jun 25
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect the accurate awards points earned to ensure they are accurately reflected on his Navy Wide Advancement Exam results.

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 24 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officers and Officers in Charge are authorized to submit exception to policy requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The March exam limiting date is 31 December of the same year, and the September exam limiting date is 30 June of the next year. Additionally, the policy specifies a Navy and Marine Corps Achievement Medal (N&MCAM) is worth two points and a Letter of Commendation (Flag/Senior Executive Service) is one point toward final multiple score (FMS).

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
[REDACTED]

b. Reference (c) announced changes to the enlisted advancement policies that included the discontinuation of awarding Individual Augmentee (IA) points for E-4 through E-6 candidates effective February 2019.

c. On 12 November 2008, Petitioner entered active duty.

d. Petitioner awarded two IA points for the period of 7 April 2010 through 9 July 2010.

e. On 16 June 2014, Petitioner advanced to Construction Electrician Second Class (CE2)/E-5 with a time-in-rate date of 1 January 2014.

f. Petitioner awarded two IA points for the period of 3 April 2014 through 2 July 2014.

g. On 28 December 2018, Petitioner completed the Professional Military Knowledge – Eligibility Examination (PMK-EE) for E-6.

h. Petitioner awarded Flag Letter of Commendation (LOC) for period of 1 January 2021 through 5 April 2021.

i. In September 2021, Petitioner participated in Cycle 252 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects zero award points and FMS: 120.29.

j. Petitioner awarded N&MCAM for period of September 2016 to October 2021; given on 29 October 2021.

k. In March 2022, Petitioner participated in Cycle 255 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects zero award points and FMS: 129.70.

l. In September 2022, Petitioner participated in Cycle 256 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects two award points and FMS: 136.22.

m. In March 2023, Petitioner participated in Cycle 259 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects two award points and FMS: 128.79.

n. In September 2023, Petitioner participated in Cycle 260 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects two award points and FMS: 132.90.

o. In March 2024, Petitioner participated in Cycle 263 NWAE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects two award points and FMS: 128.22.

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
[REDACTED]

p. Petitioner awarded N&MCAM (Gold Star in Lieu of Second Award) for period of November 2021 to November 2024; given on 19 November 2024.

q. In September 2024, Petitioner participated in Cycle 264 NWAEE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects four award points and FMS: 138.62.

r. In March 2025, Petitioner participated in Cycle 267 NWAEE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects four award points and FMS 132.38.

s. On 2 June 2025, Commanding Officer, [REDACTED] requested Naval Education Training and Professional Development Center correct Petitioner's profile to reflect seven awards points.

t. In September 2025, Petitioner participated in Cycle 268 NWAEE and passed not advanced. Petitioner's Examination Profile Information and Exam Status sheet reflects five award points and FMS: 148.89.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that throughout Petitioner's participation in NWAEE Cycle 252 through Cycle 267, the awards earned were not properly calculated during each cycle in accordance with reference (b); therefore, relief is warranted. However, the Board did not concur with enclosures (2) and (3) because reference (c), discontinued the awarding of two advancement points for execution of an IA tour in 2019, thus, Petitioner's maximum points authorized for Cycle 260 was three points vice two points, thereby still not meeting the minimum multiple required (MMR) for advancement to CE1/E-6; nor did Petitioner meet the MMR for any of the other aforementioned cycles.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NWAEE Cycle 252 through Cycle 267 were amended to reflect the appropriate award points were added to his FMS during the respective cycles for the Flag LOC earned during the period of 1 January 2021 through 5 April 2021; N&MCAM for the period of September 2016 to October 2021; and N&MCAM (Gold Star in Lieu of Second Award) for the period of November 2021 to November 2024.

Note: The Service is authorized to correct any other entries affected by the Board's recommendation to include crediting of earned pass not advanced points.

A copy of this report of proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD [REDACTED] USN,
[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/25/2026

