



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 7136-25
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 19 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 7220 Ser/N130/25U0447 of 22 July 2025 and your response to the advisory opinion.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record

You requested Sea Duty Incentive Pay (SDIP)-Extension for a period of 36 months. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board noting that on 8 November 2023, your voluntary request to extend at-sea for 36 months with SDIP was approved and you were advanced to ABECS/E8 on 16 June 2024, which was a pay grade that is not listed as eligible for SDIP. Further noting that in accordance with Policy Decision Memorandum 002-21, "[i]f, after a Sailor has been approved for SDIP and has executed the SDIP contracted orders, the Sailor is selected for advancement to a pay grade that is not listed as eligible for SDIP, the SDIP contract will remain in effect." However, the Board concluded that you executed your SDIP contracted orders in December 2024. Because you were advanced prior to the execution of your SDIP contracted orders you are not considered to have executed your SDIP contract prior to

advancement, therefore you became ineligible for SDIP. Furthermore, you had ample opportunity to request orders to a shore command once your SDIP eligibility changed. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely, _____

3/26/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]