



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 7156-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████  
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 641/23, 19 Dec 23  
(c) MARADMIN 483/24, 9 Oct 204

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 26 Aug 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Zone B Selective Retention Bonus (SRB), Primary Military Occupational Specialty (PMOS) 0679 for his 6 May 2025 reenlistment.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 4 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 22 January 2018, Petitioner entered active duty.
- b. On 13 August 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 12 August 2025.
- c. On 19 December 2023, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0679.

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d. On 12 November 2024, Petitioner signed an agreement to extend enlistment for 35 months with an End of Active Service of 12 July 2028 in order to obligate for assignment to BRC, Class 4-25.

e. On 17 June 2025, Petitioner was assigned ADMOS1 8411.

f. On 1 March 2025, Petitioner was promoted to Staff Sergeant/E-6.

g. On 9 April 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 22 April 2025. Approved MOS: 0671. Bonus Text: Per MARADMIN 483/24 this Marine is eligible for a SRB estimated at \$27,000, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$27,000.

h. On 6 May 2025, Petitioner reenlisted for 4 years and 4 months with an ECC of 5 September 2029.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 9 April 2025, Petitioner's request for a 48-month reenlistment was submitted to HQMC. On 22 April 2025, HQMC approved the request with a Zone B SRB for PMOS 0671 in the amount of \$27,000. Petitioner subsequently executed a 4-year and 4 months reenlistment on 6 May 2025. At the time of submission, approval, and acceptance Petitioner's rank was listed as Sergeant with a MOS of 0671. Post acceptance, Petitioner's promotion to Staff Sergeant posted with a date of rank of 1 March 2025. The Board determined that in accordance with reference (b), Petitioner was eligible for the Zone B MOS 0679, E-6 and above in the amount of \$45,000, however due to administrative delay Petitioner's promotion to Staff Sergeant was not processed in time to be reflected at the time of approval, therefore relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 6 May 2025 for a term of 4 years and 4 months listed the following: REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE B SRBP AMOUNT \$45,000 vice \$27,000.

Note: This change will entitle the member to a zone "B" SRB for PMOS 0679, E-6 and above, which is capped as \$45,000 for 48 months of additional obligated service. Remaining obligated service to 12 August 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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XXX XX [REDACTED] USMC

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/2/2026

