



Dear [REDACTED]

A three-member panel of the Board, sitting in executive session, considered your application on 19 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 5 September 2025.

You requested to be paid the FY24 Selective Retention Bonus (SRB) for Primary Military Occupational Specialty (PMOS) 0679 as outlined in MARADMIN 278/23. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 15 April 2023, your Careerist Active Duty Special Duty Assignment (SDA) w/ Reenlistment/Headquarters Marine Corps (HQMC) SDA Screening Team (HSST) request was submitted, requesting a 48 month reenlistment and you did not request an SRB. At that time, you were in Zone B and your PMOS was 0671. On 31 May 2023, MARADMIN 278/23 published authorizing a Zone B SRB for MOS 0679 Career Progression (CP), E5 in the amount of \$43,000 and E6 and above in the amount of \$45,000. On 28 September 2023, HQMC approved your reenlistment request in PMOS 0671 with no SRB. The following day, you were selected for promotion to E-6 and PMOS 0679. On 6 October 2023, you reenlisted for 4 years. The Board determined that you were required to submit for FY24 HSST. At the time of submission, you were an E-5, and you were not selected for E-6 until 5 months after your submission. Additionally, MARADMIN 278/23 did not authorize a Zone B SRB for PMOS 0671 and you did not request a CP reenlistment. Furthermore, if it were not for the HSST, the Board agreed it was likely that your

request would have been approved much sooner, and you still would not have been eligible for a SRB because you were not selected for E-6 and did not submit for a CP reenlistment. The Board thus concluded that there is no probable material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

3/26/2026

