



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7251-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 064/23, 3 Mar 23
(c) The Joint Travel Regulation (JTR)

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (the Board), requesting that his naval record be corrected to show that his official separation orders were issued to align with the scheduled shipment of his household goods (HHG) via personally procured move (PPM) on 17 December 2024.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 6 September 2024, SkillBridge Program Participation approval was issued listing the following: Organization: ██████████. SkillBridge Program: ██████████. Opportunity Type: Internship Program. Program Start Date: 23-Jan-2025. Program End Date: 22-May-2025.

b. On 16 December 2024, Certified Automated Truck Scale issued Petitioner a weighmaster certificate at ██████████ with a Steer Axle of 3,340 lbs., Drive Axle of 4,660 lbs., Trailer Axle of 00 lbs., and Gross weight of 8,000 lbs.

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c. On 22 October 2024, Leave Request/Authorization (NAVCOMPT Form 3065) was created requesting Separation/Retirement leave from 26 May 2025 to 23 July 2025.

d. On 5 December 2024, Leave Request/Authorization (NAVCOMPT Form 3065) request was created requesting ordinary leave from 18 December 2024 to 3 January 2025.

e. On 28 March 2025, Petitioner was issued official separation orders (BUPERS order: 0875) while stationed in [REDACTED] with an effective date of departure of July 2025. Furthermore, the following were listed: Sailor's Home of Record: [REDACTED], US. Sailor's Place of Entry to Active Duty (PLEAD). [REDACTED], US. Place Elected for Travel: [REDACTED], US. SPD: MBK. Character of Service: Honorable. Effective Date of Separation: 23 Jul 2025.

f. MilMove - Shipment Summary Worksheet prepared on 1 April 2025 listed the following: Member-paid expenses \$0.00. Disbursement: GTCC \$0.00, Member \$57.03. Actual department date: 17 December 2024. Shipment weight: 1 lbs. Current shipment Status: Closeout Complete.

g. Petitioner was released from active duty and transferred to the Navy Reserve with an honorable character of service and was issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 24 May 2018 to 23 July 2025 upon completion of required active service.

h. On 3 February 2026, NAVSUP Fleet Logistics Center Norfolk notified the Board that "[t]he denial letter is below and the documents are attached. Paragraph 051302 A of the Joint Travel Regulation states that transportation of HHG at government expenses prior to the issuance of permanent change of station orders is not authorized. Exception is made when the order issuing authority (Navy Military Personnel Command) or member designated representative provides a written statement that orders are forthcoming and shipment may be prior to the official issuance of orders. A review of the documentation supporting the claim shows that you initiated shipment of your HHG on 17 Dec 2024 prior to the 28 Mar 2025 issue date of your orders. Since shipment was made prior to the issuance of orders, this office has no legal basis to permit payment of your claim."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b)¹ and enclosure (2), the Board finds the existence of an injustice

¹ This NAVADMIN message updates SkillBridge registration procedures to be conducted within the new SkillBridge application portal. It additionally institutes new policy controls. Reference (a) remains in full effect except as modified below...SkillBridge is intended to provide transition assistance and skill development for Service members leaving the Navy. However, it is not an entitlement and participation does impact readiness. As such, the time allowed for program participation is now based on paygrade. If approved, SkillBridge must occur prior to any terminal leave or permissive temporary duty associated with separation, fleet reserve, or retirement. The following limits indicate the maximum amount of time prior to the actual separation, fleet reserve, or retirement date that SkillBridge participation can commence. a. Tier one (enlisted E5 and below) - 180 days or less. b. Tier

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warranting the following corrective action. The Board concluded that in accordance with reference (b), HHG allowances are based on the separation order's effective date and certain criteria must be met in order to execute HHG transportation before an order is issued. Petitioner was preparing to participate in SkillBridge prior to his separation, with a Program start date of 23 January 2025, therefore Petitioner had reason to believe that official separation orders would be forthcoming. The Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's official separation orders (BUPERS order: 0875) were issued on 16 December 2024 vice 28 March 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/7/2026

Deputy Director

Signed by: [REDACTED]

two (enlisted E6-E9) - 120 days or less. c. Tier three (officers 04 and below) - 120 days or less. d. Tier four (officers 05 and above) - 90 days or less.