



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 7325-25  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 5812-010  
(c) BUPERSINST 1430.16G  
(d) NAVADMIN 167/23

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to compare the March 2025 (Cycle 267) Navy Wide Advancement Examination (NWAE) to the missed September 2023 (Cycle 260) NWAE with retroactive advancement.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 28 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), nonjudicial punishment (NJP) may be set aside, in whole or in part, by the imposing NJP authority, a successor in command, or the next superior general court-martial convening authority when it is determined the punishment resulted in a clear injustice. The action to set aside executed punishment should generally occur within 120 days.

b. Reference (c) indicates Commanding Officers and Officers in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6 months after the exams limiting date. The September exam limiting date is 30 June of the next year. Examples of reasons for requesting an ETP include the inability to participate in the advance exam.

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[REDACTED]

c. Reference (d) specified the Professional Military Knowledge -Eligibility Exam (PMK-EE) completion deadline was 31 July 2023, the minimal time-in-rate (TIR) for E-5 was 1 January 2023 and the E-5 exam administration date was 14 September 2023.

d. On 30 September 2021, Petitioner reported to [REDACTED] ([REDACTED]) [REDACTED] for duty.

e. In September 2022, Petitioner participated in Cycle 256 NWAE and was selected for advancement to Machinist's Mate (Auxiliary) Third Class (MMA3)/E-4.

f. On 13 March 2023, Petitioner completed Professional Military Knowledge-Eligibility Exam (PMK-EE) for E-5.

g. On 24 March 2023, Petitioner received NJP, and awarded reduction in rate (RIR) to MMAFA/E-2, thereby invalidating his advancement to MMA3/E-4 from the Cycle 256 NWAE.

h. On 29 October 2024, former Commanding Officer, [REDACTED] ([REDACTED]) [REDACTED] favorable endorsed setting aside Petitioner's imposed NJP. On 14 January 2025, Bureau of Naval Personnel (BUPERS-00J) advised [REDACTED] ([REDACTED]) [REDACTED] that corrective action to remove the NJP would occur. On 21 January 2025, Navy Personnel Command (PERS-32) advised Petitioner that the original evaluation for period of report from 16 July 2022 to 23 March 2023 was removed from his naval record. Petitioner's electronic service record has been corrected to reflect advancement to MMA3/E-4 effective 16 June 2023.

i. In March 2025, Petitioner participated in Cycle 267 NWAE and was selected for advancement to MMA2/E-5. On 16 September 2025, Petitioner advanced to MMA2/E-5 with TIR date of 1 July 2025.

j. On 10 March 2026, Petitioner received NJP, and awarded RIR to MMA3/E-4.

k. On 20 April 2026, Naval Education Training and Professional Development Center completed a standard score comparison of Petitioner's March 2025 (Cycle 267) NWAE to the missed September 2023 (Cycle 260) NWAE and determined his final multiple score (FMS) of 79.65 exceeded the minimum multiple required (MMR) of 20.00 for advancement to MMA2/E-5 effective 16 June 2024 with a TIR date of 1 January 2024.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with reference (c), Petitioner met the criteria to have a standard score comparison of his Cycle 267 NWAE to the missed Cycle 260 NWAE due to the 24 March 2023 NJP being set aside, which resulted an earlier advancement to MMA2/E-5. Therefore, the Board agreed that under this circumstance, relief is warranted.

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[REDACTED]

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2025 (Cycle 267) NWAE to the September 2023 (Cycle 260) NWAE, Petitioner received the following scores: Standard Score 075/47.45; PMA 3.60/32.00; Service in Pay Grade (SIPG) (0100)/00.20; Awards 00.00, Education 00.00; and FMS/MMR = 79.65/20.00. Final Status: Selected.

Petitioner advanced to MMA2/E-5 effective "16 June 2024" vice "16 September 2025" with a TIR date of "1 January 2024" vice "1 July 2025."

This change permits Petitioner to receive to pay, allowances and entitlements at the grade of E-5 for the period 16 June 2024 to 9 March 2026. RIR to E-4 on 10 March 2026 stands.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amount due, if any

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/28/2026

