



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 7448-25
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 26 March 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps (HQMC) memorandum 5420 MMEA of 25 October 2023.

You requested to receive the 72 Lateral Move Kicker and Zone A Service Retention Bonus (SRB) for the reenlistment of 9 February 2019. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that since you completed the training required to receive the Primary Military Occupational Specialty (PMOS) while under the contract you should receive the Lateral Move (LM) Kicker and SRB. However, the Board concluded that you submitted your First Term Active Duty LM request to HQMC on 17 January 2019 requesting a 72 month reenlistment and LM to PMOS 2336. MARADMIN 370/18 states that laterally moving Marines failing to complete required LM PMOS training will be re-designated or administratively separated according to the needs of the Marine Corps and will receive no bonus, even if the PMOS the Marine is reclassified into is eligible to receive one. You were academically dropped and reclassified to the PMOS 0352. You later submitted a request for LM to PMOS 2336 and completed the training and were awarded PMOS 2336. The Board disagreed with the aforementioned advisory opinion that you met "the spirit of the SRB as authorized in FY19" and concluded that MARADMIN 370/18 was clear in its intent to deny SRB to those who do not complete the training for the new PMOS. The Board thus concluded that there is no probable

material error, substantive inaccuracy, or injustice warranting corrective action. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

4/1/2026

