



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████  
Docket No. 7522-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) COMNAVCRUITCOM msg 0416042 Apr 22  
(c) COMNAVCRUITCOM msg 2116032 Aug 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NRC, 25 Sep 25  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Source Rate (EBSR).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 19 May 2021, Petitioner enlisted in the Navy for 8 years of which 3 years is considered an active duty obligation. Petitioner was issued NAVCRUIT 1133/53, Professional Apprenticeship Career Track (PACT) Program Enlistment Guarantees – Annex "A" listing Aviation/Airman Professional Apprenticeship Career Track (PACT) Program Guarantee.

b. On 27 April 2022, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" listing Nuclear Field (NF 6YO) Program that required a voluntary extension of 24 months; and Enlistment Bonus for Source Rate (EBSR) - \$38,000 Bonus. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding that specified eligibility for \$38,000 EBSR per reference (b). Petitioner entered active duty in paygrade E-3 and signed NAVPERS 1070/621, Agreement to Extend Enlistment for 24 months.

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c. On 15 July 2022, Petitioner completed Recruit Basic Military Training and thereafter, completed Nuclear Field “A” School on 24 February 2023 and Nuclear Power course on 1 September 2023.

d. On 16 March 2023, Petitioner advanced to Electrician’s Mate Nuclear Third Class/E-4.

e. On 5 September 2023, Petitioner’s Master Military Pay Account (MMPA) reflects \$12,540.00 enlistment bonus was processed for payment but a debt was processed on 15 September 2023 for \$12,540.00.

f. On 21 September 2023, Petitioner detached Nuclear Field “A” School South Carolina, and reported to Naval Nuclear Power Training Command Disenrolled Personnel BKS for duty under instruction.

g. On 3 October 2023, Petitioner issued Notification of Indebtedness in the amount of \$12,540.00 for overpayment of Selective Enlistment Bonus.

h. On 18 October 2023, Petitioner reclassified and issued NAVCRUIT 1133/52, Enlistment Guarantees – Annex “C” listing Advanced Technical Field Information Systems Technician - Submarines (ATF/ITS 6YO) Program (SUBVOL) that required a voluntary extension of 24 months; and Enlistment Bonus for Source Rate (EBSR) - \$15,000 Bonus.

i. On 3 November 2023, Petitioner detached [REDACTED] and reported to [REDACTED] as a student on duty under instruction.

j. On [REDACTED] Petitioner completed CANES CORE training course.

k. On 3 April 2025, Petitioner detached [REDACTED] and reported to [REDACTED] for duty on 15 April 2025.

l. On 28 April 2025, Petitioner’s MMPA reflects \$2,460.00 enlistment bonus was processed for payment.

m. On 2 February 2026, Petitioner detached [REDACTED] and reported to his first permanent duty station, [REDACTED] for duty.

n. In the advisory opinion, attached as enclosure (2), stated that the request “does not fall in the preview of Navy Recruiting Command,” however recommended that the Board submit to the Defense Finance and Accounting Service (DFAS) for an audit of Petitioner’s pay account.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was initially eligible for \$38,000 EBSR in accordance with reference (b)<sup>1</sup> and 33% of the enlistment bonus was processed for payment subsequent to completion of

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<sup>1</sup> Applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 5 April 2022. Active Component recruits in the Nuclear Field program that shipped October through September of

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Nuclear Power School. Shortly thereafter, Petitioner reclassified to the ATF/ITS program, rendering him eligible for a \$15,000 EBSR per reference (c).<sup>2</sup> As a result of reclassifying from the Nuclear Field program, the \$12,540.00 EBSR payment was rescinded. Therefore, the Board determined that under these circumstances, relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

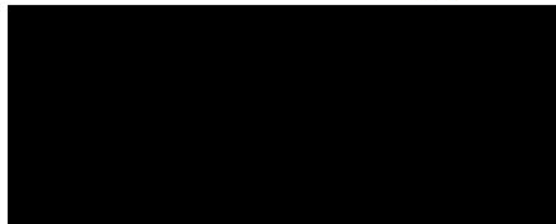
Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantees - Annex "C" to DD Form 4 dated 19 May 2021 on 21 September 2023 listing Option 1: Advanced Technical Field Information Systems Technician-Submarines (ATF/ITS 6YO) Program (SUBVOL) with voluntary 24-month extension; and Option 2: Enlistment Bonus for Source Rate (EBSR) - \$15,000 Bonus.

Note: The DFAS will complete an audit of Petitioner's records to determine enlistment bonus amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/20/2026



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any fiscal year were eligible for \$38,000 EBSR. EBSR is earned and payable upon graduation from "A" or "C" school.

<sup>2</sup> Applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 20 August 2023. Active Component recruits in the Information Systems Technician-Submarines Advanced Technical Field program that shipped October through September of any fiscal year were eligible for \$15,000 EBSR. EBSR is earned and payable upon graduation from "A" or "C" school.