



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7606-25
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 April 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Personnel Command letter PERS 8031/328 of 19 August 2025 and your response to the opinion.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

You requested reinstatement to E-6 and time-in-rate (TIR) of 4 years upon enlisting in the Navy Reserve on 16 June 2025. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the eligibility criteria in accordance with Commander, Navy Recruiting Command Instruction (COMNAVCRUITCOMINST) 1130.8Q and Bureau of Naval Personnel Instruction (BUPERSINST) 1430.16G.

COMNAVCRUITCOMINST 1130.8Q provides guidelines for accession of personnel who have had prior active or inactive Navy Reserve service into the Selected Reserve. Specifically, the policy indicates Navy Veterans (NAVETs) that enlist in the same rate with over 10 years break in service are eligible to enlist in two paygrades less than held at discharge with a minimum three

year term of enlistment. However, there are elapsed time waivers for those with over six but less than 12 years break-in-service.

BUPERSINST 1430.16G specifies that the actual effective date of rate for NAVETs will be the date of reentry on active duty or reaffiliation to a drilling reserve status. Sailors in paygrade E-4 to E-6 with date of rank between 1 January through 30 June will be assigned a TIR date of 1 January of current year.

A review of your record reflects that you served on active duty from 24 June 1996 to 14 June 2010. You were honorably discharged in the rate of STS1/E-6 with 13 years, 11 months, and 21 days of active duty service. Subsequently, you enlisted in the Navy Reserve on 16 June 2025 for a term of 4 years in the rate of STS2/E-5. By signing your DD Form 4, Enlistment/Reenlistment Document, you certified that you “have carefully read this document, including the partial statement of existing United States laws in Section C and how they may affect this agreement. Any questions [you] had were explained to [your] satisfaction. [You] fully understand that only those agreements in Section B and Section C of this document or recorded on the attached annex(es) will be honored. [You] also understand that any other promises or guarantees made to [you] by anyone that are not set forth in Section B or the attached annex(es) are not effective and will not be honored.”

The Board determined you enlisted in the Navy Reserve in paygrade E-5 based on having a 15-year break-in-service. Upon affiliating with the Selected Reserve, your pay entry based date was adjusted to 25 June 2011, and your date of rank is 16 June 2025 with a TIR date of 1 January 2025. You will reach your E-5 high year tenure gate in 2031 per Military Personnel Manual Article 1160-135. Therefore, in this connection, the Board concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

5/8/2026

Deputy Director

Signed by: