



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

Docket No. 7654-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) MILPERSMAN 1160-100, 13 Feb 23

(c) Career School Listing (CSL), 23 Oct 24

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by CMSB memo 1160 Ser B312/98, 13 Apr 26

(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted under Selective Training and Reenlistment (STAR) Program and was advanced to Petty Officer Second Class.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 16 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 7 September 2021, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 6 September 2025 and a Soft EAOS (SEAOS) of 6 September 2027.

b. In July 2022, Petitioner was awarded Navy Enlisted Classification (NEC) T48A.

c. On 10 August 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 11 August 2022 for duty.

d. On 3 February 2023, Petitioner was issued official change duty orders (BUPERS order: 0343), while stationed in [REDACTED] with an effective date of departure of February 2023. Petitioner's ultimate activity was [REDACTED] [REDACTED] for duty with an effective date of arrival of 28 February 2023 with a Projected Rotation Date of June 2026.

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e. In accordance with reference (b), the Selective Training and Reenlistment (STAR) Program offers career designation to first term enlisted Sailors who reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate "C" school. b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a "C" School package, which is listed in reference (a) and the Career Schools Listing (CSL). c. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

Eligibility Requirements. a. Each applicant will: (1) Be recommended by his or her commanding officer (CO) for career designation, have demonstrated above average career potential, and meet considerably higher standards for reenlistment than the minimum standards prescribed in MILPERSMAN 1160-030. (2) Be a P02 or P03 on a first enlistment, and be eligible in all respects for reenlistment per MILPERSMAN 1160-030. Refer to MILPERSMAN 1160-120 in regards to high year tenure and STAR Program. (3) Agree to reenlist active duty Navy for a period of 4 to 6 years (as required)...

b. Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active naval service and not more than 8 years of active Military Service for other service veterans...

Guidelines for Submitting Applications a. STAR Program applications will be sent to BUPERS-328 via (NSIPS). STAR requests should be submitted at least 60 days in advance of the desired reenlistment date. When STAR approval is received, send SRB request in precertification format and reference the STAR approval message in remarks section. b. All STAR requests must be approved by BUPERS-328. STAR requests could be disapproved due to current rating's E-5 manning posture constraints.

f. On 27 February 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 27 February 2023 for duty.

g. On 16 April 2023, Petitioner was advanced to TM3/E-4.

h. In accordance with reference (c), rating-MT-T48A (Trident II SWS MT Apprentice) with an OBLISERV of 6 years was listed with the following notes: "...2. Submarine Sailors must be completed with Enlisted Surface Warfare Qualification in addition to meeting the OBLISERV requirements of MPM 1160-100 when utilizing any of these courses for the STAR program."

i. On 7 February 2025, Petitioner signed a Command Career Request (NPPSC 1160/1) for a 6 year reenlistment effective 31 March 2025 and receive a Zone A SRB. Furthermore, Petitioner's request was approved by cognizant authority on 18 March 2025.

j. On 31 March 2025, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the [REDACTED] SRB Zona A. Award Level 2.0. The total SRB entitlement is \$33,547.80. First installment of \$16,773.90 will be deposited to your DOS account by EFT payment when the entitlement has posted to the Master Pay Account."

k. On 31 March 2025, Petitioner reenlisted under the benefit of rate/ZSRB/STAR for 6 years with an EAOS of 30 March 2031 and received a Zone A SRB.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 22 July 2022, Petitioner was awarded NEC T48A, which is listed in reference (c) as eligible for the STAR Program. On 16 April 2023, Petitioner was advanced to MT3/E4. Per reference (b), to be eligible for the STAR Program, the member must be on their first enlistment; reenlist for 6 years and reenlist prior to having 6 years of continuous active Naval Service. Additionally, Sailors will be required to effect reenlistment within 6 months of the date of STAR authorization, and prior to attending "C" School. The Board concluded that Petitioner was eligible to reenlist under the STAR Program. If a STAR request had been submitted to BUPERS-328 at the time of his reenlistment, it would have been approved and he would have been advanced to E-5 upon reenlistment. Therefore, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 31 March 2025 for a term of 6 years listed the following: "Career designated under MILPERSMAN 1160-100."

Petitioner was advanced to MT2/E-5 on 31 March 2025.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/4/2026

