



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7657-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 131/23
(d) NAVADMIN 167/23
(e) NAVADMIN 168/23

Encl: (1) DD Form 149 w/attachments
(2) NPC (PERS-8031) Email of 17 Apr 2026
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Aviation Machinist Mate Third Class (AD3)/E-4 from the August 2023 (Cycle 113) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 16 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), Commanding Officer (CO) and Officer's in Charge are authorized to submit exception to policy (ETP) requests with Command Immediate Superior in Command endorsement within 6-months after the exams limiting date. The limiting date for the February advancement cycle is 31 December of the same year and the August exam limiting date is 30 June of the next year. Additionally, the policy specifies "[i]f an authorized advancement is not effected prior to limiting date due to administrative error or oversight, the CO may request revalidation of advancement authorization from NAVPERSCOM [Navy Personnel Command] (PERS-803). This request must state the circumstances which precluded the selectee's

advancement on the date originally authorized. NAVPERSCOM (PERS-803) will not revalidate an advancement which was not affected by the limiting date due to selectee's own misconduct, or due to the CO withholding the advancement beyond the limiting date. Advancements intentionally held past the limiting date may be revalidated only by petition to BCNR [Board of Correction of Naval Records]."

b. Reference (c) indicated in part that Selected Reserve (SELRES) E-4 candidates will continue to compete for advancement via the alternate final multiple score (A-FMS). E-4 advancement candidates will not participate in the NWAE, but will be given the opportunity to compete for advancement via continued use of an A-FMS rank-order method, without the inclusion of an examination score from a proctored examination. Additionally, the message outlined that 30 June 2023 was the deadline to complete Professional Military Knowledge – Eligibility Exam (PMK-EE). Subsequently, reference (d) removed the requirement to complete PMK-EE for E-4 beginning Cycle 113 for SELRES. Effective 1 July 2024, advancement for E-1 through E-4 changed to a time-in-service (TIS) based construct per reference (e). The only advancement requirements for E-1 through E-4 are to maintain CO retention and promotion recommendation and meet the required TIS; advancement to E-4 requires 30 months TIS.

c. On 2 March 2023, Petitioner entered active duty in paygrade E-3.

d. On 12 May 2023, Petitioner completed Recruit Basic Military Training and completed Aviation Machinist Mate "A" School on 15 June 2023.

e. On 29 June 2023, Petitioner was released from active duty and transferred to the Navy Reserve upon completion of initial active duty for training. Petitioner was assigned to SELRES unit on 30 June 2023.

f. Petitioner issued Periodic Not Observed (NOB) evaluation for period of report from 20 June 2023 to 15 July 2023.

g. On 23 July 2023, Petitioner completed PMK-EE for E-4.

h. On 31 July 2023, Commanding Officer, Navy Reserve Center Phoenix submitted Evaluation Report Letter Supplement changing reporting ending 15 July 2023 from Periodic to Special, Performance Traits from NOB to 3.00 and Promotion recommendation from NOB to Early Promote.

i. In August 2023, Petitioner participated in Cycle 113 NWAE but the exam was erroneously invalidated by his Command for not completing PMK-EE by 30 June 2023.

j. Petitioner issued Periodic evaluation for period of report from 16 July 2023 to 15 July 2024 and received a Promotable promotion recommendation.

k. On 2 September 2025, Petitioner advanced to AD3/E-4 with time-in-rate (TIR) date of 1 July 2025.

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[REDACTED]

1. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

m. 24 April 2026, Naval Education and Training Professional Development Center (NETPDC) determined that if Petitioner's Cycle 113 NWAE is revalidated, his final multiple score of 122.13 exceeded the minimum multiple required score of 20.00 and would result in advancement to AD3/E-4 effective 16 February 2024 with TIR date of 1 January 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner met the eligibility requirements for advancement to AD3/E-4 from the Cycle 113 NWAE in accordance with references (c) and (d). However, Petitioner's command incorrectly invalidated his examination as a result of not realizing the requirement to complete PMK-EE for E-4 candidates discontinued per reference (d). Therefore, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the August 2023 (Cycle 113) NWAE is amended to reflect Final Status: "Selectee" vice "ACTIVITY INVALID." Note: NETPDC and Navy Personnel Command (PERS-803) are authorized to correct any other entries affected by the Board's recommendation.

Petitioner advanced to AD3/E-4 effective "16 February 2024" vice "2 September 2025" with TIR date of "1 January 2024" vice "1 July 2025." Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive pay and allowances entitlement.

Note: The change to the effective date of advancement to E-4 may have affected Petitioner's E-5 advancement opportunity. Petitioner should submit for an ETP to the Chief of Naval Operations (OPNAV N132C) in accordance with reference (b). If all requirements are met for eligibility of a missed exam and an ETP is disapproved by OPNAV N132C, Petitioner may reapply to this Board for consideration of advancement to E-5 retroactive to the date Petitioner would have been advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, disapproved ETP and a copy of this letter. The Board will then determine whether the request for retroactive advancement will be approved.

A copy of this report of proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/9/2026

[REDACTED]