



Docket No. 7697-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 483/24, 9 Oct 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 16 December 2019, Petitioner entered active duty.
- b. On 22 July 2020, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 3432.
- c. On 23 June 2023, Petitioner reenlisted for 2 years with an End of Current Contract (ECC) of 22 June 2025.
- d. On 1 August 2023, Petitioner was promoted to Sergeant/E-5.
- e. On 16 February 2024, Petitioner was assigned ADMOS1 0919.

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f. On 31 October 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted.

g. On 19 November 2024, Petitioner's Careerist Active Duty Reenlistment request was approved by HQMC. Approved MOS: 3432.

h. On 21 November 2024, Petitioner reenlisted for 4 years and 8 months with an ECC of 20 July 2029.

i. On 4 November 2025, Petitioner was assigned ADMOS2 0951.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 21 November 2024, Petitioner reenlisted for 4 years and 8 months. At that time, a Zone A SRB was authorized in accordance with reference (b).¹ The Board determined that although Petitioner's reenlistment request did not include a request for SRB, Petitioner was eligible for a Zone A SRB. Therefore, the Board determined that relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 21 November 2024 listed the Following: REENLISTED FOR THE FOLLOWING INCENTIVE(S): ZONE A SRBP AMOUNT \$15,750... vice None.

Note: This change will entitle the member to the Zone A SRB for PMOS 3432, E-5 and above which is capped as \$15,750 for 48 months of additional obligated service. Remaining obligated service to 22 June 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the

¹ Announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY25. Marines with an ECC from 10 October 2024 to 30 September 2025 were encouraged to thoroughly review the contents of this MARADMIN. Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A PMOS bonus if they have not previously received a Zone A PMOS bonus. Furthermore, a Zone A SRB for MOS 3432, E5 & above, which is capped at \$15,750 for 48 months of additional obligated service was authorized.

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Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/7/2026

