



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD  
ARLINGTON, VA 22204

██████████  
Docket No. 7728-25  
Ref: Signature Date

████████████████████  
████████████████  
██████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 24 February 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U. S. Marine Corps memorandum 5420 MMEA of 4 September 2025 and your response to the advisory opinion.

The Board determined your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to receive the Lateral Move (LM) Kicker for your reenlistment of 20 December 2022. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 296/22, the LM Kicker was offered to Zone A Marines who elected to LM in FY23 into the Primary Military Occupational Specialties listed in paragraph 3.m with the LM designation. You assert you relied on the guidance of the career planner, who provided incorrect information that directly resulted in the loss of the \$40,000 kicker, and you met all eligibility requirements, and the error was not your fault, however the Board disagreed. At the time of your reenlistment request, you were in Zone B, therefore not eligible for the LM Kicker. You entered Zone B on 24 October 2022 and showed no intent to reenlist until your Reenlistment, Extension, and Lateral Move (RELM) was submitted on 22 November 2022. The

Board noted that although you were erroneously approved for the LM Kicker, and the error was not yours, you were not eligible for it, therefore a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

3/13/2026

