



DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS

701 S. COURTHOUSE RD

ARLINGTON, VA 22204

██████████
Docket No. 7779-25

Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 407/21, 5 Aug 21
(c) MARADMIN 278/23, 31 May 23
(d) MARADMIN 641/23, 19 Dec 23
(e) MARADMIN 277/24, 14 Jun 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 27 Aug 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Zone B Selective Retention Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 17 January 2017, Petitioner entered active duty.
- b. On 3 April 2020, Petitioner was assigned ADMOS1 0916.
- c. On 10 September 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 9 September 2024.
- d. On 1 December 2021, Petitioner was promoted to Sergeant/E-5.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] XXX XX [REDACTED] USMC

e. On 17 January 2023, Petitioner entered Zone B.

f. On 22 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in Primary Military Occupational Specialty (PMOS) 0671. Career Planner Comments: Command recommends for reenlistment but for a 24 month period only. See pg. 5 of NAVMC 11537...SNM selected for FY24 SSGT Board. SNM rates Zone B bonus of \$43,000. Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC) on 12 August 2024. Approved MOS: 0671. Furthermore, Bonus Text: This request does not rate a BSSRB or SRB IAW MARADMIN 278/23.

g. On 22 August 2024, Petitioner reenlisted for 4 years 1 month with an ECC of 21 September 2028.

h. On 1 August 2025, Petitioner was promoted to Staff Sergeant/E-6.

i. On 22 October 2025, Petitioner was assigned PMOS 0679.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 22 July 2024, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 0671 and Zone B SRB. At that time, reference (c) authorized a Zone B SRB for MOS 0679CP. Additionally, CP PMOS are authorized bonus payments to Marines who hold a feeder PMOS, possess the intended MOS and are registered for the PMOS producing course. Petitioner's reenlistment was approved by HQMC on 12 August 2024 with no SRB, however because reference (d) was in effect and waived the course attendance requirements previously listed in reference (b). The Board determined that at the time of submission, approval, and acceptance, Petitioner's rank and PMOS were listed as a Sergeant/0671, however he was also selected for the rank of Staff Sergeant and was not required to complete career progression training. The Board determined Petitioner met all requirements to receive the Zone B SRB for PMOS 0679 once he was awarded PMOS 0679 on 22 October 2025.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 (Enlistment/Reenlistment Document Armed Forces of the United States) executed on 22 August 2024 for a term of 4 years 1 month, listed the following: Reenlisted for the following incentive: Zone B for PMOS 0679 with an SRB of \$43,000.

Note: This change will entitle the member, upon award of PMOS 0679, to a Zone B SRB, E-5, for MOS 0679CP, which is capped at \$43,000 for 48 months of additional obligated service. Remaining obligated service to 9 September 2024 will be deducted from SRB computation.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] XXX XX [REDACTED] USMC

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/13/2026

[REDACTED]

Deputy Director

Signed by: [REDACTED]