



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7872-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 192144Z Apr 24
(c) COMNAVCRUITCOM msg 291600Z May 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 18 Dec 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 3 March 2026 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 24 April 2024, Petitioner enlisted in the Navy for 8 years of which 4 years is considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Advanced Electronics Field - Advanced Electronics Computer Field (AEF/AECF 6YO) program that required a voluntary extension of 24 months; and EBSHP - \$25,000 Bonus. AFQT score was 94 and Active Duty Service Date (ADSD): 24 July 2024.

b. On 29 April 2024, Petitioner's Personalized Recruiting for Immediate and Delayed Enlistment Modernization (PRIDE MOD II) Manage Applicant record reflects his program changed to Nuclear Field (NUC/NF 6YO) program, with ADSD of 10 July 2024. The PRIDE MOD II Recruit Training Command (RTC) Job Sale Order Review indicates Petitioner was

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[REDACTED]

eligible for and accepted a \$50,000 Enlistment Bonus for Source Rate (EBSR). NAVCRUIT 1133/52, Enlistment Guarantees was not issued for the change at this time.

c. On 3 July 2024, Petitioner's PRIDE MOD II Manage Applicant record reflects a change in ship date to 8 October 2024. NAVCRUIT 1133/52, Enlistment Guarantees was not issued for the change at this time.

d. 27 August 2024, Petitioner issued Secret clearance.

e. On 8 October 2024, Petitioner signed NAVCRUIT 1133/52, Enlistment Guarantees – Annex "B" that listed Nuclear Field (NF 6YO) program requiring a voluntary extension for 24 months; Enlistment Bonus for Source Rate (EBSR) - \$50,000 Bonus; and EBSHP - \$25,000 Bonus was handwritten in and dated 8 July 2025. Petitioner's DD Form 1966, Record of Military Processing was updated to reflect entitlement to the aforementioned program and incentives. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding acknowledging the change to program, incentive eligibility and incentive payment schedule. Thereafter, Petitioner entered active duty in paygrade E-3.

f. On 20 December 2024, Petitioner completed Recruit Basic Military Training.

g. On 25 September 2025, Petitioner completed Nuclear Field Class "A" School Electronics Technician and remained at Nuclear Field "A" School South Carolina for continued duty under instruction.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that in accordance with references (b) and (c), a new annex must be issued in the event of reclassification. The Petitioner met the eligibility criteria to receive \$25,000 EBSHP upon enlistment on 24 April 2024, and reclassification on 29 April 2024. However, Petitioner was not issued Annex "B" in a timely manner, Annex "B" was not properly annotated with eligibility for EBSHP and Annex "C" was never issued at the time his shipping date was changed. Although the proper administrative requirements were not completed, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantee - Annex "C" to DD Form 4 dated 24 April 2024 and listed Option 1: Nuclear Field (NF 6YO) Program with voluntary 24-month extension; Option 2: Enlistment Bonus for Source Rate (EBSR) - \$50,000 Bonus ; and Option 3: Enlistment Bonus for Shipping (EBSHP) - \$25,000 Bonus.

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[REDACTED]

This change will entitle Petitioner to \$25,000 EBSHP upon graduation from RTC on 20 December 2024.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/1/2026

