



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7893-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ██████████ USN, ██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by CMSB memo 1160 Ser B328/218, 27 Jul 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show that Petitioner reenlisted on 19 March 2025 for 3 years, and was eligible for and received a Zone A Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 19 February 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 January 2021, Petitioner entered active duty for 4 years with an Expiration of Active Obligated Service (EAOS) of 19 January 2025.

b. On 1 May 2024, Petitioner was issued official change duty orders (BUPERS order: 1224) with required obligated service to March 2028, while stationed in ██████████, ██████████ with an effective date of departure of September 2024. Petitioner's intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 8 October 2025. Furthermore, the following was listed: ██████████

██████████
██████████
██████████ Finally, Obligated service to MAR 2028 is required for this assignment which may be satisfied by reenlistment or extension of enlistment...Circumstances such as potential monetary loss under Critical Skills Bonus OR SRB,

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refer to MILPERSMAN 1306-106...PARA 4. Use of NAVPERS 1070/613 only authorized for SRB eligible Sailors.

c. On 22 August 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following [REDACTED] "...In consideration of assignment to [REDACTED] being unable at this time to incur additional obligated active service without potential monetary loss. I agree to an active duty obligation for 2 months to gain the total [REDACTED] required by [REDACTED]. I agree to reenlist/extend when eligible for a period of 3 years and understand that if I do not reenlist/extend, I will not be eligible for any SRB/EB award, and these orders may be cancelled. This page 13 agreement is not valid for transfer to any overseas area (including Hawaii and Alaska)."

d. On 18 September 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 2-month agreement to extend enlistment with a [REDACTED] of 19 March 2025.

e. On 25 September 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 8 October 2024 for temporary duty.

f. On 5 February 2025, Petitioner was issued official modification to change duty orders (BUPERS order: 1224) with required obligated service to March 2027, while stationed in [REDACTED] with an effective date of departure of September 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 October 2025. Petitioner's ultimate activity was [REDACTED] for duty with an estimated date of arrival of 10 March 2025, with a projected rotation date of March 2027.

g. On 26 February 2025, Petitioner signed an agreement to extend enlistment for 24 months with an SEAOS of 19 March 2027 in order to incur sufficient obligated service to execute BUPERS order 1224.

h. Petitioner's Training History listed completion of IC Combined [REDACTED] with a course end date of [REDACTED]. Furthermore, Petitioner was awarded Navy Enlisted Classification V000.

i. On 21 March 2025, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 7 April 2025 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 1 May 2024, Petitioner was issued orders 1224 to attend Interior Communications Electrician (IC) "A" school to earn skill set [REDACTED] upon graduation date of 5 March 2025 with required obligated service to March 2028. [REDACTED] must be obtained prior to transfer. At that time, a Zone A SRB was authorized in accordance with reference (c). Petitioner was approved to extend her EAOS using the OTT to reach the scheduled graduation date then reenlist to meet the required obligation of service out to March 2028. On 18 September 2024, NSIPS/ESR shows a 2-month agreement to extend enlistment with a SEAOS of 19 March 2025. On 5 February 2025, Petitioner was issued official modification to BUPERS order: 1224 with a new

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obligated service of March 2027. On 26 February 2025, Petitioner executed a 24 month extension of enlistment prior to reaching the graduation date, resulting in monetary loss of SRB. The Board determined that Petitioner should have been advised to reenlist vice extend upon completion of IC "A" School.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's agreement to extend enlistment [REDACTED] executed on 18 September 2024 was for a term of 3 months vice 2 months.

Petitioner's agreement to extend enlistment [REDACTED] executed on 26 February 2025 for a term of 24 months, is null and void.

Petitioner was discharged on 20 March 2025 and reenlisted on 21 March 2025 for a term of 3 years.

Note: This change will entitle the member to a Zone A SRB with an award level of 2.5 (\$45,000 award ceiling) for the IC rate.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

3/6/2026

