



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████
Docket No. 7936-25
Ref: Signature Date

██████████
██████████
██████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 6 May 2026. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations and policies, as well as the 17 July 2025 decision by the Marine Corps Performance Evaluation Review Board (PERB) and the 1 July 2025 Advisory Opinion (AO) provided to the PERB by the Headquarters Marine Corps Performance Evaluation Section (MMPB-23). Although you were afforded an opportunity to submit a rebuttal, you did not do so.

The Board carefully considered your request to remove or redact the fitness report for the reporting period 1 January 2021 to 31 December 2021 due to procedural errors and the command not following the Body Composition Program (BCP) process correctly. Additionally, you requested "re-evaluation for promotion to gunnery sergeant be backdated to time when in zone during 2021-2022." Specifically, you contend the adverse report should be removed because an Administrative Remarks (Page 11) 6105 counseling entry was not placed into the system nor were documents added or acknowledged for your medical conditions. You further contend the report should be removed because you have "already complied [with the] body composition program" and there are "no supporting documents on file from the command besides the adverse fitness report and the Semper Fit Marine Net Training Cert." Lastly, you contend the hardship caused by the process caused you "not to trust in people or the organization [you were] a part of leading to seeking psychological help for [post-traumatic stress disorder]" which you are currently receiving medical treatment for. In support of your contentions, you submitted medical documentation, specifically a letter dated 14 June 2022 which explained the impact your diagnosed obstructive sleep apnea could have on your body. Specifically, the nurse practitioner

who authored the letter stated that inadequate sleep during the night and excessive daily fatigue – caused by obstructive sleep apnea – “will predispose a patient to weight gain.”

The Board, however, determined the fitness report was valid as written and filed, in accordance with the applicable Performance Evaluation System Manual. The Board, concurring with the AO, determined the absence of the 6105 counseling entry assigning you to BCP is an administrative discrepancy but does not render the adverse report invalid. Specifically, the AO notes you were “demonstrably outside” of Marine Corps body composition standards during the reporting period and were assigned to the BCP -- as confirmed by Marine Corps Total Force System -- and issued the required adverse fitness report. Further, relying on the AO, the Board determined the adversity of the report stems from multiple indicators: not being recommended for promotion by either reporting official, adverse attribute marks, and an unsatisfactory comparative assessment. Lastly, the Board determined subsequent medical information does not negate the fact you were out of standards during the reporting period. Based on the available evidence, the Board concluded there is insufficient evidence of an error or injustice warranting removal or modification of the fitness report. Further, having taken no action to change your record, the Board concluded “re-evaluation for promotion” was not warranted. Accordingly, given the totality of the circumstances, the Board determined your request does not merit relief.

In the absence of sufficient new evidence for reconsideration, the decision of the Board is final, and your only recourse would be to seek relief, at no cost to the Board, from a court of appropriate jurisdiction.

Sincerely,

5/22/2026

Signed by: