



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 7980-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) DoDI 1327.06, 16 Jun 09
(c) MILPERSMAN 1050-272, 11 Apr 15

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion OCNO memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show he received 12 days of Post-Deployment/Mobilization Respite Absence (PDMRA) leave for his deployment period ending 30 November 2024.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 21 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), (9) Post Deployment or Mobilization Respite Absence (PDMRA). This category of administrative absence applies to Service members required to deploy or mobilize above DoD rotation frequency thresholds established by Secretary of Defense Memorandum (Reference (r)). Enclosure 4 of this Instruction contains PDMRA program guidance. Section 2 of Enclosure 4 contains PDMRA accrual rates for qualifying deployments and mobilizations on or after January 19, 2007, but before October 1, 2011. Section 3 of Enclosure 4 contains PDMRA accrual rates for qualifying deployments and mobilizations effective October 1, 2011.

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b. Petitioner was discharged with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 19 December 2002 to 7 December 2010 upon completion of required active service. Furthermore, block 2 (Department, Component and Branch) Navy, USN.

c. On 12 February 2015, COMNAVPERSCOM issued Petitioner BUPERS Mobilization Order: [REDACTED] (Official Recall to Active Duty Orders) under SEC 12302, Title 10 USC. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 24 September 2015.

d. In accordance with reference (c), New Policy – Program guidance for Qualifying Mobilizations that Occur on or After 1 October 2011. RC members mobilized pursuant to reference (d) §12301(a), §12302, or §12304 who have deployed in excess of 12 months out of the previous 72 months on the first day of their current mobilization, and who meet the other eligibility criteria contained in this section, qualify for PDMRA days. Mobilization time to creditable mobilization locations is cumulative on a month-to-month basis.

a. Applicable Types of Mobilization. The definition of mobilization remains the same for the new PDMRA policy and is stated in paragraph 1a. Member must be on orders pursuant to reference (d) §12301(a), §12302, or §12304 to earn creditable time and to accrue PDMRA days. Location of the mobilization must be taken into account when determining the eligibility of a mobilization. Time spent on active duty under any other section of reference (d), including §12301(d), is not considered a mobilization and does not count for PDMRA calculations...

PDMRA Accrual Rates...(2) One Administrative Day per Month. RC members accrue 1 administrative absence day per month when the mobilization threshold established in paragraph 2 is exceeded, and the RC Service member is outside of the United States pursuant to reference (d) §12301(a), §12302, or §12304...

Outside of the United States (including U.S. possessions and territories), accrual of 1 day per month.

e. On 10 September 2015, Petitioner arrived at [REDACTED] for duty.

f. On 12 May 2016, COMNAVPERSCOM issued Petitioner BUPERS Demobilization Order: [REDACTED] (Official Release from Active Duty Orders) under SEC 12302, Title 10 USC. Petitioner's detaching activity was [REDACTED] with an effective date of departure of 19 August 2016.

g. On 20 July 2016, COMNAVPERSCOM issued Petitioner Demobilization Order Mod. Petitioner's detaching activity was [REDACTED] with an effective date of departure of 21 July 2016.

h. On 4 August 2016, Petitioner transferred from [REDACTED].

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i. On 19 September 2016, COMNAVPERSCOM issued Petitioner Mobilization Order Mod. (Recall to Active Duty Orders).

j. Petitioner was released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 14 August 2015 to 23 September 2016 upon completion of required active service. Furthermore, block 2 (Department, Component and Branch) Navy, USNR.

k. On 23 July 2018, COMNAVPERSCOM issued Petitioner BUPERS Mobilization Order: [REDACTED] (Official Recall to Active Duty Orders) under SEC 12302, Title 10 USC. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 17 December 2018.

l. On 14 December 2018, Petitioner arrived at [REDACTED] for duty.

m. On 21 August 2019, COMNAVPERSCOM issued Petitioner BUPERS Demobilization Order: [REDACTED] (Official Release from Active Duty Orders) under SEC 12302, Title 10 USC. Petitioner's detaching activity was [REDACTED] with an effective date of departure of 19 November 2022.

n. Petitioner was released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 7 December 2018 to 7 December 2019 upon completion of required active service. Furthermore, block 2 (Department, Component and Branch) Navy, USNR.

o. On 27 December 2019, COMNAVPERSCOM issued Petitioner BUPERS Mobilization Order: [REDACTED] (Official Recall to Active Duty Orders) under SEC 12301D, Title 10 USC. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 3 February 2020.

p. On 28 November 2019, Petitioner transferred from [REDACTED].

q. On 31 January 2020, Petitioner arrived at [REDACTED] for duty.

r. On 29 April 2020, COMNAVPERSCOM issued Petitioner Mobilization order extension under SEC 12301D, TITLE 10 USC.

s. On 10 September 2021, COMNAVPERSCOM issued Petitioner BUPERS Demobilization Order (Official Recall to Active Duty Orders) under SEC 12301D, Title 10 USC. Petitioner's detaching activity was [REDACTED] with an effective date of departure of 7 January 2022.

t. On 10 September 2021, COMNAVPERSCOM issued Petitioner BUPERS Mobilization Order: [REDACTED] (Official Recall to Active Duty Orders) under SEC 12302, Title 10 USC.

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Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 8 January 2022.

- u. On 7 January 2022, Petitioner transferred from [REDACTED].
- v. On 10 January 2022, COMNAVPERSCOM issued Petitioner Mobilization order extension.
- w. On 12 January 2022, Petitioner arrived at [REDACTED] for duty.
- x. On 28 September 2022, COMNAVPERSCOM issued Petitioner BUPERS Demobilization Order: [REDACTED] (Official Release from Active Duty Orders) under SEC 12302, Title 10 USC. Petitioner's detaching activity was [REDACTED] with an effective date of departure of 2 January 2023.
- y. On 12 December 2022, COMNAVPERSCOM issued Petitioner Demobilization Order Mod. Petitioner's detaching activity was [REDACTED] with an effective date of departure of 23 December 2022. Furthermore, Petitioner reported on 12 January 2022 to 22 December 2022.
- z. On 12 December 2022, COMNAVPERSCOM issued Petitioner BUPERS Mobilization Order: [REDACTED] (Official Recall to Active Duty Orders) under SEC 12301D, Title 10 USC. Petitioner's ultimate activity was [REDACTED] with an effective date of arrival of 22 December 2022.
- aa. On 22 December 2022, Petitioner transferred from [REDACTED].
- ab. On 23 December 2022, Petitioner arrived at [REDACTED] for duty and transferred on 30 September 2024.
- ac. In accordance with Demobilization DD-214 Worksheet, Petitioner confirmed that besides this mobilization, he had been mobilized within the past 6 years, that he was overseas during this MOB, that he was mobilized under section(s) a. §12301(a) b. §12302, and/or §12304, that he was not mobilized in either [REDACTED] or [REDACTED] theaters and that he was taking approximately 47 days of leave, selling no leave, and he wished to carry over all of his remaining leave balance.
- ad. Petitioner was released from active duty and transferred to the Navy Reserve with an Honorable character of service and were issued a Certificate of Release or Discharge from Active Duty (DD Form 214) for the period of 24 January 2020 to 30 November 2024 upon completion of required active service. Furthermore, block 2 (Department, Component and Branch) Navy, USNR.
- ae. On 16 January 2025, Petitioner arrived at [REDACTED] for duty.
- af. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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ag. On 17 April 2026, NPPSC MILPERS Department notified this Board that, “below is the response received from the Reserve Center of Excellence at [REDACTED]

After reviewing all orders including his mobilization ending December 2022, per ref (b), member would not have earned any PDMRA for his mobilization for the period 2018-2019 as he was mobilized in the Continental United States (CONUS). Mobilizations beginning after 1 October 2011 only earn PDMRA when deployed outside the US. However, he would have accrued creditable time to count towards PDMRA during his mobilization ending in November 2024. He was under the correct type of orders and should have earned twelve (12) days of PDMRA. Recommend member be credited (12) days of PDMRA at the end of current active duty period. Reserve Center of Excellence would be required to annotate PDMRA authorization and reference this BCNR Docket number in the remarks section of the DD 214 for the PDMRA credit from previous mobilization.”

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board agreed that mobilizations beginning after 1 October 2011 only earn PDMRA when deployed outside the US. However, Petitioner would have accrued creditable time to count towards PDMRA during his mobilization ending in November 2024. He was under the correct type of orders and should have earned twelve (12) days of PDMRA at the end of current active duty period. Petitioner’s DD-214 Worksheet shows that he attempted to provide documentation of PDMRA eligibility for demobilization processing, however due to administrative oversight, these 12 days were not allowed to be taken by Petitioner prior to being released from active duty and not annotated on his DD Form 214, therefore relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s Certificate of Release or Discharge from Active Duty (DD Form 214) with a separation date this period of 30 November 2024 the following was listed: Block 18 (Remarks) add “Authorized 12 days PDMRA in accordance with BCNR Docket No. 7980-25.”

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and

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having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/4/2026

