



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

██████████
Docket No. 8029-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) FY20 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC (N1), 15 Aug 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a \$10,000 New Accession Training (NAT) Enlistment Bonus (EB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 17 March 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), NAT Sailors in the Aircrew Program (AIRC) that enlisted for 6 years were eligible for a Tier 4, \$5,000 NAT EB with an initial payment of \$2,500 and five anniversary payments of \$500.

b. On 29 April 2020, Petitioner enlisted in the Naval Reserve for 8 years. Petitioner's DD Form 1966, Record of Military Processing reflects he enlisted under the New Accession Training Advanced Technical Field Aircrewman (NAT/AIRC) Program, assignment to Naval Operational ██████████, ██████████, ██████████, and Active Duty Service Date (ADSD) of 29 September 2020. NAVCRUIT 1133/52, NAT Program Enlistment Guarantee – Annex "A" was not issued.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

c. On 28 April 2021, Petitioner signed NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee – Annex “B” that listed New Accession Training Advanced Technical Field Aircrewman (NAT/AIRC) Program; Naval Operational Support Center, [REDACTED], [REDACTED]; RC [Reserve Component] EB \$10,000. Petitioner’s DD Form 1966, Record of Military Processing reflect a change was made to ADSD (28 April 2021) and eligibility for a \$10,000 RC EB.

d. Petitioner completed Initial Active Duty for Training from 28 April 2021 to 8 July 2022. Thereafter, Petitioner transferred to the Navy Reserve as an AWFAN/E-3 and assigned to a Selected Reserve unit.

e. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that he was eligible for an enlistment bonus in the amount of \$5,000 vice \$10,000. Commander, Navy Reserve Forces Command (N1) will process the \$5,000 enlistment bonus once [REDACTED], [REDACTED], [REDACTED], resubmits the bonus application request for \$5,000.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility criteria for the Tier 4, \$5,000 NAT EB in accordance with references (b). The Board determined Annex “A” was not issued, and at the time of accession Annex “B” was inadvertently issued with an erroneous enlistment bonus amount. Therefore, the Board determined that under this circumstance, partial relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee – Annex “A” that listed Option 1: New Accession Training Advanced Technical Field Aircrewman (NAT/AIRC) Program; Option 2: Naval Operational Support Center, [REDACTED], [REDACTED]; and Option 3: New Accession Training Enlistment Bonus - \$5,000 Bonus.

Petitioner’s NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee – Annex “B” signed on 28 April 2021 is null and void.

This change will entitle Petitioner to a Tier 4, \$5,000, NAT EB in accordance with reference (b). Note: Any other entries affected by the Board’s recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

The part of Petitioner’s request for corrective action that exceeds the foregoing is denied in accordance with reference (b).

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/4/2026

