



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE RD
ARLINGTON, VA 22204

[REDACTED]
Docket No. 8144-25
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 191/25, 14 Apr 25
(c) MARADMIN 251/25, 30 May 25

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 9 Oct 25
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 April 2026 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 17 October 2016, Petitioner entered active duty.
- b. On 6 April 2017, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0311. On 25 May 2017, Petitioner was assigned [REDACTED]
- c. On 1 January 2021, Petitioner was promoted to Sergeant/E5.
- d. On 4 December 2021, Petitioner reenlisted for 4 years and 5 months with an End of Current Contract (ECC) of 3 May 2026 and received a Zone A SRB.

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e. On 9 May 2022, Petitioner was assigned [REDACTED]

f. On 17 October 2022, Petitioner entered Zone B.

g. On 29 May 2023, Petitioner signed an agreement to extend enlistment for 16 months with an end of active service (EAS) of 3 September 2027 to gain obligated service for assignment to (BRC), Class 5-24.

h. In accordance with reference (b), announced the SRB Program and the Broken Service SRB Program authorized for enlisted Marines reenlisting in FY26. Marines with an ECC from 1 October 2025 to 30 September 2026 were encouraged to thoroughly review the contents of this MARADMIN. The cancellation of the FY25 SRBP and BSSRBP at references (f) and (g) are cancelled effective 15 April 2025. Previously eligible FY25 reenlistment Marines that have not submitted for reenlistment to Headquarters, U.S. Marine Corps (HQMC) prior to 15 April will not receive a bonus.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a Zone B SRB for MOS 0311, E5, which is capped at \$18,630 for 48 months of additional obligated service was authorized. Furthermore, no Zone B SRB for MOS 0311, E-6 and above, was authorized.

i. In accordance with reference (c), Marines listed in paragraph 4 will receive appointments to fill vacancies in the selected grade by assigned order of seniority. Separate monthly Marine Administrative Messages (MARADMIN) will announce planned promotions.

The following Marines were selected for competitive promotion to staff sergeant (for proper order read left to right): NAME IMOS/SRNO/MCC...RIVAS ER 0369/321/923...

j. On 13 June 2025, Petitioner signed a Reenlistment Extension Lateral Move (RELM) Request (NAVMC 11537) for a term of 48 months. Career Planner Comments: ...Requesting 48 month reenlistment in PMOS...SNM is select grade for E-6. Furthermore, Petitioner's request was approved by cognizant authority on 18 June 2025.

k. On 26 June 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted.

l. On 1 July 2025, Petitioner was promoted to Staff Sergeant/E6.

m. On 10 July 2025, Petitioner's Careerist Active Duty Reenlistment request was approved by HQMC. Approved MOS: 0311.

n. On 17 July 2025, Petitioner reenlisted for 4 years and 10 months with an ECC of 16 May 2030.

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XXX XX [REDACTED] USMC

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 13 June 2025, while still an E-5, Petitioner signed a RELM request for a term of 48 months. At the time of submission, Petitioner was eligible for a Zone B SRB in accordance with reference (b). Also at that time, Petitioner had been selected for Staff Sergeant/E-6. On 26 June 2025, Petitioner's Careerist Active Duty Reenlistment request was submitted to HQMC. On 1 July 2025, Petitioner was promoted to Staff Sergeant. No Zone B SRB for PMOS 0311, E-6 was authorized in accordance with reference (b). On 17 July 2025, Petitioner reenlisted for 4 years and 10 months with no SRB. The Board determined that due to administrative error, Petitioner's request was not submitted in a timely manner, at no fault of the member, and that timelier action would have prevented this issue, therefore under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 24/25 June 2025 vice 16/17 July 2025 for a term of 4 years and 11 months vice 4 years and 10 months.

Note: This change will entitle the member to a Zone B SRB for PMOS 0311, E5, which is capped at \$18,630. Remaining obligated service to 3 May 2026 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/17/2026

